

FACULTY PROFILE



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Dr. M.Dhanabhakya

Professor, Department of Commerce

Bharathiar University, Coimbatore.

Specialized in Human Resource Management
and Finance

Education

Ph.D., Commerce, SNR Sons College

Bharathiar University

Ph.D, Computer Science,

Sri Ramakrishna, College of Arts and

Science for Women

Bharathiar University

M.Phil, Commerce, NGM College, Bharathiar

University

M.Com, Commerce, Bharathiar University

MCA, Computer Applications, Bharathiar

University

MBA, Management, IGNOU

PGDMM, Marketing Management, IGNOU

PGDIM, Management, IGNOU

DIM, Management, IGNOU

DCP, Commerce, Nachimuthu polytechnic

SLET qualified

EXPERIENCE:

S.No.	Designation	Period		Total Period in Years
		From	To	
1	Lecturer	1993	1995	2
2	Lecturer	1995	2005	10
3	Lecturer	2005	2006	1
4	Assistant Professor	2006	2007	1
5	Assistant Professor Stage – II	2007	2012	5
6	Assistant Professor Stage - III	2012	2015	3
7	Associate Professor	2015	2018	3
8	Professor	2018	Till Date	Till date
9	Dean	2019 July	01/07/2022	3

MEMBER OF INSPECTION COMMISSION

Sl. no	Institution	period	Nature of Responsibility
1	NGM College, Pollachi	2007	Member of Inspection Commission
2	PKR Arts and Science College, Gobi	2008	Member of Inspection Commission
3	PSG College of Arts and Science, Coimbatore	2009	Member of Inspection Commission

4	CSI College, Erode	2008	Member of Inspection Commission
5	Bharathiar University	2014	Member of Inspection Commission
6	AJK College of Arts and Science	2014	Member of Inspection Commission
7	Kaypeeyes College of arts and science	2016-2017	Member of Inspection Commission
8	KSG College of Arts and Science, Coimbatore	2017	Convener
9	Government Arts and Science College, Race Course, Coimbatore	2017	Member of Inspection Commission
10	KSG College of Arts and Science, Coimbatore	2017-18	Member of Inspection Commission
11	Government Arts and Science College, Avinashi	2017-18	Member of Inspection Commission
12	Pioneer College of Arts and Science, Jothipuram	2018	Convenor
13	Sri Vasavi College, Erode	2018	Member of Inspection Commission
14	Suguna College of Arts and Science	2020	Convenor of inspection commission
15	Rathinam College of Arts and Science, Coimbatore	2020-21	Convenor of Inspection Commission
16	Ramalinga Sowdambigai College of Science and Commerce, Coimbatore	5/7/2021	Convenor of inspection commission
17	Michael job college of arts and science for women	21/6/2022	Convenor of inspection commission

18	Kongunadu arts and science college, sri gnanambika mills	08/07/2022	Convenor of inspection commission
19	Lakshmi Narayana Visalakshi College of Arts and Science. Chettipalayam, Coimbatore	28/09/2022	Convenor of inspection commission

EXTERNAL EXAMINER

Sl. no	Institution	Period	Nature of Responsibility
1	Karpagam University, Coimbatore	2016	Expert member
2	Periyar University, Salem	2016	Expert member
3	Karpagam University, Coimbatore	2016	Expert member
4	Government Arts and Science College, Salem	2016	External examiner
5	Government Arts and Science College, Salem	2017	External examiner
6	Karpagam University, Coimbatore	2017	Expert member
7	Bharathiar University, Coimbatore	2018	Expert member
8	Bharathiar University, Coimbatore	2018	Expert member
9	Karpagam University, Coimbatore	2017	Expert member
10	Bharathiar University, Coimbatore	2018	Expert member
11	Bharathiar University, Coimbatore	2018	Expert member

12	Bharathiar University, Coimbatore	2018	Expert member
13	Bharathiar University, Coimbatore	2018	Expert member
14	Bharathiar University, Coimbatore	2018	Expert member
15	Bharathiar University, Coimbatore	2018	Expert member
16	Bharathiar University, Coimbatore	2018	Expert member
17	Bharathiar University, Coimbatore	2018	Expert member
18	VIT University, Vellore	2018	External examiner
19	Periyar University	2018	External examiner
20	Bharathiar University	2018	Examiner
21	Bharathidasan University, Trichy.	2019	External examiner
22	Periyar University, Salem	2019	External examiner
23	Periyar EVR College	2019	External examiner
24	Vellore institute of technology	2019	External member
25	Periyar University, Salem	2019	External examiner
26	Bharathiar University	2019	Expert member
27	Manonmaniam Sundaranar University	2019	Examiner
28	Bharathiar University	2019	Expert member

29	Bharathiar University	2019	Expert member
30	Bharathiar University	2019	Expert member
31	Kannur University, Kerala	2020	External examiner
32	Mother Theresa Women University	2020	Expert member
33	Bharathiar University	2020	Expert member
34	Bharathiar University	2020	Expert member
35	Theivanaiammal College for women	2020	Examiner
36	PSG institute of management	2020	External examiner
37	Anna university	2020	Member
38	Bharathiar University	2021	Expert member
39	Kannur University	2021	Examiner
40	Manonmaniam Sundaranar University	2021	Examiner
41	Bharathiar University	2021	Examiner
42	Karpagam Academy of Higher Education, Coimbatore	2021	Expert Member
43	Manonmaniam Sundaranar University	2021	Examiner
44	Manonmaniam Sundaranar University	2022	External examiner
45	Cochin university of science and technology	2022	External examiner of M.Phil. dissertation

46	Manonmaniam Sundaranar University	06.07.22	External examiner of PhD Viva Voice
47	Bharathiar university	23/08/2022	Subject expert for the part time Ph.D. (Category B)
48	Bharathiar university	1/8/2022	Examiner to value the answer scripts of MPhil examination(financial management)
49	Manonmaniam Sundaranar University (VISHNU)	10/12/2020	External Examiner
50	Bharathiar university	19/4/2022	Subject Expert
50	Bharathiar university	22/2/2022 and 23/2/2022	Subject Expert
51	Mother Teresa women's university, kodaikkanal	23 rd September 2022	Subject Expert
52	Bharathiar university	12/10/2022	Internal Member of the SRF DC meeting
53	Periyar university (A.Sugapriya)	31/10/2022	Examiner for Ph.D. thesis evaluation
54	Avinashilingam institute for home science and higher education for women	10/11/2022	External examiner for the first doctoral committee meeting of Ms.Farsana
55	Periyar university	28/11/2022	External examiner for the M.com internship viva voce examination

56	Subject expert	29/11/2022	Subject expert to conduct the online doctoral committee meeting for the part time PhD(category B) candidates
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MEMBER OF BOARD STUDIES

Sl. no	Institution	period	Nature of Responsibility
1	Commerce Board, Bharathiar University Department (M.Com, FCA, FA)	12.06.2009-till date	Member
2	SNR Sons College	1.06.2007 to till date	Member
3	SNR Sons College	2009-12	Member
4	Madhurai Kamraj University	2009-13	Member
5	CMS College of Science and Commerce	2010-13	Member
6	Saraswathi Thyagaraja College, Pollachi	2011-18	Member
7	Erode Arts and Science College	2013-15	Member
8	Nirmala College, Coimbatore	2015-17	Member
9	Park College, Tirupur	2015-17	Member
10	Dr. NGP Arts and Science College, Coimbatore	2015-Till date	Member
11	Karpagam University, Coimbatore	2015-16	Member
12	GVG Visalakshi College for Women	2015- till date	Member
13	Sri Krishna Arts and Science College, Coimbatore	2017-till date	Member

14	Rathinam College of Arts and Science	2017-2019	Member
15	Dr. SNS Rajalakshmi College of arts and science	2017-2018	Member
16	KSG College of Arts and Science, Coimbatore	2017	Convener
20	Rathnavel Subramaniam College of Arts and Science, Coimbatore	2018	Member
21	Pioneer college of arts and Science, Jothipuram	2018	Convener
23	VLB Janakiammal College of Arts and Science	2018	Member
24	Dr. NGP Arts and Science College	2018	Member
25	Sri Krishna Arts and Science College, Coimbatore	2018	Member
26	Nehru Arts and Science, Coimbatore	2018	Member
27	GRD College of Arts and Science, Coimbatore	2019	Member
28	Dr. NGP Arts and Science College	2019	Member
29	Bharathiar University	2019	Member
30	Rathinam College of arts and science	2019	Member
31	Dr. GR Damodaran College for Women	2019	Member
32	Rathnavel Subramaniam College of Arts and Science	2019	Member
33	Dr. NGP Arts and Science College,	2019	Member
34	Dr. G.R Damodaran College of Science, Coimbatore	2020	Member
35	Manonmaniam Sundaranar University, Tirunelveli	2020	Member

37	Manonmaniam Sundaranar University, Tirunelveli	2021	Member
38	Regarding MFT and MCOM IB is equivalent to M.COM at BU	2021	Member
39	Rathinam College of Arts and Science, Coimbatore	2021	Member
40	DR. NGP Arts and Science College, Coimbatore	2021	Member
41	Rathinam College of Arts and Science, Coimbatore	24/05/2022	University nominee
42	Annamalai university	18/05/2022	Member
43	Alagappa university	Nominated for 3 years Ref date: 19/07/22	Member
44	Affiliated colleges of Bharathiar University	For 2 years from 1/1/2022 to 31/12/2023	Ex officio Member
45	Rathinam college of arts and science	05/01/2023	Member of Board of Studies

RESOURCE PERSON

Sl. no	Institution	Period
1	Refresher course conducted by UGC Academic Staff College, Bharathiar University	2011

2	Refresher course in economics, Commerce and business administration conducted by UGC Academic Staff College, Bharathiar University	2012
3	In-Service training programme for HSC Teachers, Government College of Education for Women, Coimbatore	2012
4	Refresher course in Educational studies conducted by UGC Academic Staff College, Bharathiar University	2012
5	Institute Interaction for Enhancing Employability Skills, Bharathiar University	2012
6	Short tern course on SPSS Hands on training conducted by UGC Academic Staff College, Bharathiar University	2013
7	Two day National Level Seminar on Perception on Changing Scenario in Indian Banking Industry, AJK College of Arts and Science	2014
8	Guest Lecture on “ Recent Trends in Research”, Shri Sakthi Kailassh Womens College, Salem	2014
9	National Conference on Business solutions with Big Data Analytics, PSGR Krishnammal College for Women	2014
10	Need based Refresher Course in Commerce conducted by UGC-HRDC, Bharathiar University	2015
11	Inauguration of Association COMFIESTA, SNMV, Coimbatore	2015
12	National Seminar on Research Methodology	2017
13	On the topic ‘Ever growing commerce ‘conducted by Kongunadu arts and science College ,Coimbatore	2018
14	Evaluation of Seminar	2019
15	International Seminar on Training, Development and Emerging trends in Talent Management	2019

16	On the topic 'research proposal' conducted by Nallamuthu Gounder Mahalingam College, Pollachi.	2019
17	For interaction programme for PhD scholars on the topic SPSS and F test at department of psychology, BU	2020
18	Intellectual Property Rights in Global Economy, Ansar Womens College, Perumpilavu	2020
19	learning theories to the participants of the faculty induction programme, UGC human resource development Centre, Bharathiar University,	2021
20	applications of software in social science research in 5 day workshop on quantitative social science research methods, department of economics, Bharathiar University	2021
21	Funding assistance in the PG orientation program	2021
22	On the topic teaching pedagogy In seven day international faculty development program for commerce and management faculties conducted by Nallamuthu Gounder Mahalingam College , Pollachi	2021
23	On the topic introduction to SPSS and basic statistical analysis in a refresher course in library science conducted by UGC HRDC, BU	2021
24	On the topic choice based credit system – challenges and opportunities in a faculty development programme- 4 conducted by UGC HRDC, BU	2021
25	5 day workshop on statistical software applications on research in economics	27 December2021

26	Faculty development programme on innovative pedagogies for post pandemic education organized by HRDC bharathidasan university in collaboration with shri sakthikailassh womens college, Salem.	10/04/2022
27	Chairperson of the technical session of 2 days student seminar on transformation of business and industry: a global outlook at avinashilingam institute for home science	13/10/2022
27	Resource person in 5 days faculty development program on research and its implications on the topic research funding agencies and research proposal guidelines at Sri Krishna Aditya college of arts and science, Coimbatore.	03/11/2022
28	Resource person for the five day workshop on “Research in Economics Using Statistical Software Applications”.(Topic: software introduction and its applications”	14/12/2022
29	Resource person on the topic rural women empowerment through entrepreneurship in two day national seminar on rural women empowerment through entrepreneurship at NGM college, Pollachi	20/01/2023

ACADEMIC AUDIT COMMITTEE

Sl. No	Nature of Responsibility	Institution	Period
1	Academic audit committee	Kongunadu Arts and Science College, Coimbatore	2016
2	Academic audit committee	PSG College of Arts and Science, Coimbatore	2016
3	Academic audit committee	PSG College of Arts and Science, Coimbatore	2020

4	Academic and administrative audit	PSG College of Arts and Science, Coimbatore	2020
5	External expert for external audit	Vellalar College for Women, Erode	2018-19
6	Expert for academic audit	Kongunadu Arts and Science College, Coimbatore	2018
7	Member of the academic audit	Kongunadu Arts and Science College, Coimbatore	2018
8	Member of the academic audit	Kongunadu Arts and Science College, Coimbatore	13/08/2022

SELECTION COMMITTEE MEMBER

Sl. No	Nature of Responsibility	Institution	Period
1	Selection Committee Member	Lecturer in Commerce, Nallamuthu Gounder Mahalingam College, Pollachi	2008
2	Selection Committee Member	Lecturer in Commerce, Chikkaiah Naicker College, Erode	2008
3	Selection Committee Member	Lecturer in Commerce, Vellalar College for Women, Erode	2008
4	Selection Committee Member	Assistant Professor in Commerce, Nallamuthu Gounder Mahalingam College, Pollachi	2017
5	Selection Committee Member	Maharaja Arts and Science College, Coimbatore	2017
6	Selection Committee Member	Selecting Project Assistant for ICSSR Major Research Project, Periyar University	2020
7	Faculty Assessment	PSG College of Arts and Science, Coimbatore	2020
8	Faculty Interview	PSG College of Arts and Science, Coimbatore	2020
9	Selection Committee Member	Promotion under UGC career advancement scheme 2019, Bharathiar University	2020

10	Acted as subject expert in commerce	Nallamuthu Gounder Mahalingam College, Pollachi	2021
11	Acted as subject expert for the career advancement scheme- screening	PSG College of arts and science, Coimbatore	2021
12	Member of the projects monitoring subject experts committee for shortlisting the research proposals	Tamil Nadu state council for higher education	2022
13	Executive committee member in the BHUTA election for the period of 2021-2023	Bharathiar university teachers association (BHUTA)	Aug-2021
14	Member of deans committee meeting to allot the guest faculties	Bharathiar university	13/6/2022
15	OBC/Women nominee in the selection committee of promotion under career advancement scheme	Microbial Biotechnology Department Bharathiar University	23/06/2022
16	OBC/Women nominee in the selection committee of promotion under career advancement scheme	Mathematics Department Bharathiar University	23/06/2022
17	OBC/Women nominee in the selection committee of promotion under career advancement scheme	Medical Physics Department Bharathiar University	23/06/2022

18	OBC/Women nominee in the selection committee of promotion under career advancement scheme	Bharathiar School of Management and PG Centre, Erode	24/06/2022
19	OBC/Women nominee in the selection committee of promotion under career advancement scheme	Educational Technology Department Bharathiar University	24/06/2022
20	Dean nominee in the selection committee of promotion under career advancement scheme	Commerce Department Bharathiar University	24/06/2022
21	Member of the BHUTA executive committee	Bharathiar university	02/09/2022
22	Member of standing committee on academic affairs	Kongu arts and science college, Erode	21/10/2022
23	Member of the scrutiny committee to recommend the names of candidates for the award of kamarajar endowment scholarship	Bharathiar university	1/12/2022

UNIVERSITY ASSIGNMENTS

1	Hostel Warden	Ladies Hostel, Bharathiar University	2006-2009	Ladies Hostel Warden
2	Assistant Coordinator	University Publication Division, Bharathiar University	2008	Assistant Coordinator
3	Coordinator	School of Distance Education, Personal Contact programme	2005- Till Date	Coordinator
4	Staff Advisor	Chess Club and Web Hunters Club, Bharathiar University	2009- till date	Staff Advisor
5	Observer	State Eligibility Test for Lectureship	2011	Observer
6	Chief editor	The Standard International Journal	2012 till date	Chief editor
7	Member	International Journal of Humanities and Social Sciences (IJHSS)	2009 till date	Member
8	Member	Journal of Economic, Commerce and Research (JECR)	2011 till date	Member
9	Member	Namex International Journal of Management and Research	2011 till date	Member
10	Assistant Superintendent	CBSE NET Examination	2015	Assistant Superintendent
11	Deputy Coordinator	UGC SAP DRS- Phase 1, Department of Commerce, Bharathiar University	2016-till date	Deputy Coordinator
12	chairman	Kalaivanar Arangam, Anna University on 20,21,22 July 2017	2017	Chairman
13	SWAYAM Coordinator	SWAYAM Mentor, Department of Commerce, Bharathiar University	2018- Till Date	SWAYAM Coordinator
14	Placement Officer	Department of Commerce, Bharathiar University	2014- Till Date	Placement Officer

15	Chairman	M.com (SDE), M.com (CA), CPOP, Bharathiar University	2019 -2020	Chairman
16	Chairman	Bharathiar University	2017 Till Date	Chairman
17	Chief Superintende nt	Department of Commerce, Bharathiar University	2018	Chief Superintendent
18	Chairman	Kongunadu Arts and Science College, Coimbatore	2018	Chairman
19	Chairman	Bharathiar University, Coimbatore	2018	Chairman
20	Committee member	ICSSR national seminar on financial inclusion conducted by department of commerce, Bharathiar University on 6, 8 January 2020	2020	Committee member
21	Committee member	Promotions under UGC career advancement scheme 2019-screening cum evaluation committee	2020	Committee member
22	University observer	Hindusthan College of Arts and Science, Coimbatore	August 5 2021	University observer
23	convener	Bharathiar University	09/12/2021	Convener
24	convener	Bharathiar University	23 Dec 2021	convener
25	Member	Bharathiar University	29/11/2021	Member
26	Member	Sri Ramakrishna Mission Vidyalaya	18/11/21	Member
27	member	Bishop thorp College, Tirupur	22/12/2021	member
28	chairman	Bharathiar University , Coimbatore	27/12/2021	chairman

29	University nominee	S.Mohan Raj, Research scholar Gobi Arts and Science College, Gobichettipalayam.	10/12/2021	University nominee
30	Member	Bharathiar University	16/7/2021	Member
31	Vice chancellors nominee	Sree Saraswathi Thyagaraja College	20/09/2021	Vice chancellors nominee
32	Member	Bharathiar University, Coimbatore	11/02/2022	Member
33	Convener	Bharathiar University, Coimbatore	11/3/2022 and 12/3/2022	Convener
34	Observer	Chellammal women's College, Chennai	18/03/22	observer
35	Member	Nominated as a member of the committee for considering the printing of application prospectus and admission to various UG, PG courses offered in the university	20/4/22	Member
36	Convener	Convener of functioning in skill development vertical-textile sector (Glue Grant)	3/3/22	Convener
37	Course coordinator	In service teacher training program in commerce and management domain-TANSCHÉ	5/5/22 to 6/5/22	Course coordinator

38	Presentation of candidates	XXXVII convocation	13/5/22	Presentation of candidates
39	University nominee for PhD examination	Hindusthan college of arts and science	23/05/2022	University nominee for PhD examination
40	Member	Member of the SC/ST/OBC/women/minority /differently abled screening cum evaluation meeting Bharathiar University	23/6/2022 and 24/6/2022	Member
41	Member	Member for the meeting of the enquiry committee for enquiry of Ms.S.Nagamani	23/11/2021	Member
42	Member	Member of the meeting regarding continue of the guest faculties for the academic year 2021-2022	9/8//2021	Member
43	Member	Member of the expert committee pertaining to review the agreement of Harvard business school	16/7/2021	Member
43	Member	Member in the capacity of dean for the screening cum evaluation committee meeting for promotion under UGC-CAS	24/6/2022	Member
44	university Nominee	University Nominee for the college committee meeting held at united college of arts and science, Coimbatore	27/10/2022	University Nominee

45	Course Coordinator	Course coordinator for the course M.Com in elective 1: Financial Markets and Institutions	7/12/2022	Course Coordinator
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QUESTION PAPER SETTER

Sl. no	Institution /University	Period
1	M.Com. ,Periyar University	2012
2	Parks College, Tirupur	2012
3	Parks College, Tirupur	2013
4	Ph.D. URF, Periyar University	2013
5	Alagappa University, Karaikudi	2013
6	M.Phil., Periyar University	2014
7	Parks College, Tirupur	2014
8	NGM College, Pollachi	2014
9	University of Madras	2014
10	Ayya Nadar Janakiammal College, Sivakasi	2014
11	NGM College, Pollachi	2014
12	Parks College, Tirupur	2014
13	Pondicherry University	2015
14	Parks College, Tirupur	2015
15	Pondicherry University	2015
16	Parks College, Tirupur	2015

17	SNR Sons College	2015
18	St.Joseph's College of Arts and Science	2015
19	Parks College, Tirupur	2016
20	Annamalai University, Distance Education Examinations	2016
21	Ayya Nadar Janakiammal College, Sivakasi	2016
22	Periyar University, Salem	2016
23	NGM College, Pollachi	2016
24	Annamalai University, (Distance Education Examinations) (Computer Application)	2016
25	Annamalai University, Distance Education Examinations(Banking and insurance)	2016
26	Bharathidasan University	2016
27	NGM College, Pollachi	2016
28	NGM College, Pollachi	2017
29	Bharathidasan University	2017
30	School of Distance Education, Bharathiar University	2017
31	Annamalai University, Distance Education Examinations(BMM)	2017
32	Annamalai University, Distance Education Examinations(Elements of insurance))	2017
33	School of Distance Education, Bharathiar University	2017
34	School of Distance Education, Bharathiar University, M.Phil.	2017

35	Annamalai University, Distance Education Examinations(Banking and insurance)	2018
36	Bharathidasan University	2018
37	Alagappa University	2018
38	Periyar University	2018
39	Periyar University, M.Com.	2019
40	Periyar University, M.Com.	2019
41	Theivanai Ammal College for women, villupuram	2019
42	Periyar University	2019
43	Manonmaniam Sundaranar University	2021
44	Manonmaniam Sundaranar University	2021
45	University of Kerala	2021
46	University of Kerala	20/06/2022
47	Manonmaniam Sundaranar university	30/09/2022
48	Question paper setter for the end semester examinations, bharathiar university	2022
49	Question paper setter for UG/PG programme in commerce	16/11/2022

FOREIGN VISITS/EXPOSURE

Sl No	Countries Visits	Duration of Visit	Month and Year	Purpose of Visit
1	Malaysia	3 days	2017 February	Paper presentation

MEMBERSHIP IN PROFESSIONAL BODIES

Sl No.	Organization	Type of Membership	Period
1	Indian Accounting Association	Temporary	One year

SUPERVISING PROFILE

Year	M.com	M.Phil. (Nos)	Ph.D. (Nos)
2006	3	3	-
2007	8	4	-
2008	7	6	-
2009	2	2	1
2010	4	1	2
2011	7	1	1
2012	5	1	3
2013	2	5	-
2014	8	2	1
2015	2	1	1
2016	4	-	1
2017	6	4	5
2018	7	3	3
2019	4	2	2
2020	7	-	1
2021	6	-	-
2022	8	-	3

PG RESEARCH

Sl. No.	Name of the candidate	Title of the Dissertation	Year
1	B.Keerthana	A Study on Financial Performance Analysis of Mahendra Pumps Pvt Ltd, Coimbatore	Apr-06
2	A.Priya	Inventory Management SHARP TOOLS	Apr-06
3	V.Shobika	A Study on the Behavior of Individual Equity Investors with Special Reference to Palakkad District	Dec-06
4	D.Gowri	A Study on the Exporters view regarding the Trade Fairs and Exhibition in Export Promotion	Jan-07
5	L.Sree Ranganathan	To Study the Customer Satisfaction in mobile phones and mobile connections of TATA Indicom	Jan-07
6	K.Dinesh Kumar	A Study of Preference in Baby Food products in Coimbatore District	Jan-07

7	K.C.Deepa	A Study on the Presence of Price Limits on the Equity Spot Market and its Impact on Future Stock Market of the Selected Companies	Apr-07
8	P.Saran Vidhya	A Study on Capital Structure Tamilnadu Newsprint and Papers Ltd, Kagithapuram	Apr-07
9	S.Sathish	Profit Planning and Control Ogilvy & Mather Private Ltd, Chennai	Apr-07
10	V.Sandhya	A Study on the Preference of the Commodity Training among the Investors in Fortune Wealth Management Co India Private Ltd	May-07
11	P.Kalpana	A Study of Online Trading of Derivative Market in National Stock Exchange	May-07
12	S. Karthikeyani	Online Share Brokering through ASP.NET Zeptoware Technologies, Chennai	Apr-08
13	G.Manikandan	An Analysis and performance of Gold and Silver Price Movements in Multi Commodity Exchange of India Ltd	Apr-08
14	M.Kumaresan	A Study on Order to Cash Management with Special Reference to e-chain (ERP Solution)	Apr-08
15	R.Arunkumar	A Study on Financial Statement Analysis with Special Reference to M/s Casual Clothing Company	May-08
16	S.Sathish kumar	A Study on Consumer preference of ATM card in Coimbatore city	Jul-08
17	A.Gayathri	A Study on the Profitability Analysis of Selected Sugar Industries in India	Sep-08
18	S.Sudha	A Study on Financial performance of the selected IT Companies in India	Sep-08
19	J.Poompavai	Web Resource Portal NEWGEN Technologies Coimbatore	Apr-09
20	P.Kiruthika	Financial Analysis of ROOTS Industries India Ltd	Apr-09
21	Priya N.Samtani	Financial Analysis of HDFC Bank Ltd	Apr-10
22	A. Priya Devi	Intricate Tenable Contrive at CEGONOSOFT Pvt Ltd(Ram Nagar)	Apr-10
23	S.Paramasivam	A Study on Working Capital Management in Shethra Exports	Apr-10
24	P.Nandhini	A Study on the Capital structure of Bimetal Bearing Ltd Coimbatore	Apr-10
25	D.Ilamathi	A Study on Financial Analysis of Blossom Fashion, Tirupur	Mar-11
26	P.Jeevitha	Industrial Management System at Maya Infomedia, Coimbatore	Mar-11
27	M.Janani	Financial Performance Analysis of Sarvalakshmi Foundries Pvt Ltd	Mar-11
28	R. Kanimozhi	A Study on Working Capital Management in Jay mills India, Pvt Ltd Tirupur	Mar-11
29	S.Hilda	A Study on Financial Analysis of Rajshree Sugars and Chemicals Ltd, Coimbatore	Apr-11

30	S.Ida	A Study on Investment Strategy of Rajshree Sugars and Chemicals Ltd, Coimbatore	Apr-11
31	M.Ishwarya	A Study on Financial performance of Shanthi Poultry Farms Pvt Ltd, Pappampatti Coimbatore	Apr-11
32	V.Muthulakshmi	A Study on Credit Risk Management in Canara Bank at Palladam Branch	Apr-12
33	A. Periyasamy	A Study on Working Capital Management in Kamalam Weaving mill Pvt Ltd, Kumaramangalam	Apr-12
34	S.Kiruthika	A Study on Working Capital Management of ROOTS Industries Ltd, Coimbatore	Apr-12
35	R.Babu	A Study on Share Price Movements of Selected Companies Share listed in BSE at Annamalai Capital services Pvt Ltd	Apr-12
36	S. Bhuvaneshwari	A Study on Financial Performance Analysis of the Erode District central Co-operative Bank Ltd, Erode	Apr-12
37	A.T.Jijeo	A Study of the Growth and Consumer Perception of Indian Online Trading Industry	Apr-13
38	T. Anand	Summer Institutional Training Report at ASSARAIN Concrete Products and Trading LLC, Sultanate of Oman. Muscat	Jul-13
39	S.Janani	A Study on Capital Structure and Working Capital Management of Roots Industries India Ltd, Coimbatore	Apr-14
40	R.Ramkumar	A Study on the Financial Performance of Subramaniya Siva Co-operative Sugar mill Ltd, Gopalapuram	Apr-14
41	P. Vency	Financial Performance Analysis of HiTech Paints Pvt Limited, Coimbatore	Apr-14
42	D.Rathipriya	Quality Monitoring System in Venus Rubbers at Coimbatore	Apr-14
43	T.Anand	A Study on Financial Performance, Forecasting, Export Performance and Logistics Management of Right Leather Oversea, Chennai	Apr-14
44	M.Hema priya	Customer Details and Payroll Management Systems at Coimbatore Co-Operative House Constructions Society Ltd	Apr-14
45	P. Maria Teena	A Study on Financial Performance of Icon Homz (India)Pvt.Ltd Bangalore	Apr-14
46	K.Prabaharan	A Study on Risk and Return Analysis of Selected Steel Sector Scripts with Reference to BSE	Apr-14
47	R.Rajkumar	Purchase Management system at Sri Ramakrishna Dyeing Works	Apr-15
48	S.Mownica	Insurance Claim Management System in Bannari Amman Sugar Ltd, Coimbatore	Apr-15
49	J. Jessie Jackulin	A Study on the Financial Performance of Vishal Precision Products Pvt Ltd, Coimbatore	Apr-16
50	S.Jeevitha sree	Business Management System at Mahalakshmi	Apr-16

		Electro Plating, Coimbatore	
51	S.Kiruthikadevi	A Study on Financial Performance of N.K.Fahions, Tirupur	Apr-16
52	E. Hemalatha	Financial Performance Analysis of Adroit Automation India Pvt India, Coimbatore	Apr-16
53	D.GopalaKrishnan	Risk and Return Analysis of Star Health and Allied Insurance, Coimbatore	Apr-17
54	B.Geetha	Insurance Management System of the Oriental Insurance Company Limited, Coimbatore	Apr-17
55	G.R.Jeevitha	A Study on Liquidity and Profitability Analysis of Bharat Balancing Weights and Co, Coimbatore	Apr-17
56	A. Indumathi	Technical Analysis on Currency Derivatives in NSE with Special Reference to Annamalai Capital Services Pvt Ltd	Apr-17
57	I. Divya	Purchase and Stores Management Systems in Suguna Foods Pvt Ltd, Coimbatore	Apr-17
58	G.S.Dhanushree	Recruitment Process and Training Management Systems in Deccan Industries, Coimbatore	Apr-17
59	N.S.Bala Nimoshini Supraja	A Study of Financial Performance Analysis of IDBI Federal Life Insurance Corp Limited, Madurai	Apr-18
60	R.Ellakiya	A Study on the Determinants of the Profitability of IDBI Federal Life insurance Co- Ltd	Apr-18
61	K.Gayathri	Mobile sensor safe driving using Android smart phone at ACCENT TECHNO SOFT (ATS)	Apr-18
62	P.Ganesh	Stores Maintenance Systems in SS Solutions, Coimbatore	Apr-18
63	H. Bhuvanewari	Recruitment Process and Training Management Systems with Special Reference to Mahindra Pumps Pvt Ltd.	Apr-18
64	M.Sriram	Portfolio Risk Management and VAR (Ing Vysya Mutual Funds)	Apr-18
65	K.Deva	Vehicle Insurance Systems in Maruthi Suzuki Company with Special Reference to Dindugal District	Apr-18
66	Anu Megha B	A study on financial performance and working capital management at roots industries India Limited, Coimbatore	2018
67	K.Aravindkumar	A Study on Inventory Management In Suguna Motors And Pumps, Coimbatore	Apr-19
68	Chelsia Joy	A Study on the Behaviour of share Price in the IT Companies listed in NSE	Apr -19
69	C.Deepakarunya	ERP Cash Management System in BESTEN Engineering Pumps	Apr -19
70	M.L.Aswati	A Study on Credit Risk Management of South Indian Bank, India	Apr-19
71	S.Kavitha	A study on financial performance and working capital management of the Kattabettu industrial cooperative tea factory	Apr-20

72	V.S Arya devi	A study on the effect of non-performing miscellaneous insurance policies on the financial performance of united India insurance company limited, Coimbatore.	Apr-20
73	Janet Mathalin J M	Inventory Management System of Amex Alloys Private Limited, Coimbatore	2020
74	Arjun A.S	A study on store management system in alpha pump technologies, Coimbatore	Sep-20
75	B.Deepika	A study on financial performance and working capital management of Cambodia Mills ltd, Coimbatore	Sep-20
76	Antriasen .J	A study on financial performance and working capital management of roots industries limited, Coimbatore	Sep-20
77	Athilakshmi K	A study on inventory management in suguna motors and pumps, Coimbatore	Sep-20
78	M. Kirubhaseny	A study on cost component analysis of Coimbatore spinning and weaving mills	Sep-20
79	Kannamudiyar S	A study on the financial consistency of the south Korean logistics private limited	2020
80	Arun S.Kumar	A study on the effect of inventory management at sri ranganathar industries private limited, Coimbatore	Apr-21
81	Madhumitha N	Developing an inclusive workplace for cancer survivors- with special reference to aadhi cancer clinics	Apr-21
82	Anitha J	A study on financial performance of omkar controls	Apr-21
84	Priyanka S	Workplace discrimination of cancer survivors- with special reference to Ashwin Hospital, Coimbatore	Apr-21
85	Arun V	A study on the financial consistency of Sree kandan garments, Tirupur	Apr-21
86	M.Guna powrnami	A study on purchase management system in apple pumps, Coimbatore	Apr-21
87	Anirudh Venkataraman	A study on cost analysis of Rento integrated facility management services, Chennai	June-2022
88	R Aruna sri	A study on Inventory management of Amarjothi Spinning Mills ltd	June-2022
89	Chitra Krishnakumar	A study on the financial performance and operational efficiency of Aarkay Erectors pvt. Ltd Irumpanam, Eranakulam	June-2022
90	Ashviya Praveen I	Sales and inventory control system in Everon Impex Industries at Coimbatore	June-2022
91	Ajina K	Creation of Web Resource portal for Omassery Mercantile cooperative society in Kerala	June-2022
92	TM Anjhana	Creation of Web Resource portal for the Coimbatore City cooperative bank Ltd	June-2022
93	Indhupriyaa R	Analysis of financial performance and financial	June-

		forecasting in ISOTEC Asia Bhavani	2022
94	S. Abhitha	Production Management system in Sindhiya Plastic Industries, Coimbatore	June-2022

M.PHIL. RESEARCH

Sl. No	Name of the candidate	Title of the Thesis	Year
1	S.Geetha	“A Study on the impact of Advertisements in different media with special reference to	2006
2	K.Parimala	“An Analysis on the attitude of freight forwards international Logistics in Tirupur”	2006
3	K.R.VijaySanthi	“A Study on the attitude of the policy holders towards Life insurance Corporation policies in Coimbatore City”	2006
4	S.Vinaya	“A Study on consumers perception and level of satisfaction towards marked products, Coimbatore”	2007
5	D. Sureshkumar	“Self-help groups and micro credit – an analytical study with special reference to Coimbatore City”	2007
6	M. Latha	“Role of call centres in CRM: A study on customer perception towards call centres service with special reference to Coimbatore city”	2007
7	A. Shanthi	“A Study on retail marketing with special reference to retail stores in Coimbatore city”	2007
8	S.Sudha	“A study on financial performance of selected IT companies in India”	2008
9	S.Ushanandhini	“A Study on Working Capital Management of selected Textile industry in India”	2008
10	A. Gayathri	“A Study on the Profitability analysis of Selected Sugar Industries in India”	2008
11	M.RajaRajeshwari	“A study on the financial performance of selected Air Transport, water Transport and Road Transport Companies”	2008
12	P.VidhyaNandhini	“A Comparative study on the effectiveness of Advertisement in Newspaper and Television media with special reference to Coimbatore”	2008
13	S.Akila	“A Study on Job satisfaction of employees in Gokul capacitors, Coimbatore”	2008
14	P.Ananthan	Quality of Work life in Selected Textile Industries (With Special Reference to Tirupur Town)	2009
15	N.Chitra	A Study on Growth, Liquidity position and Impact of FIIs in Indian Capital Market	2009

		(With Special Reference to BSE)	
16	M.Kavitha	A study on Deposit Mobilization and Financial Performance of Selected Public Sector Banks	2010
17	P.Uma	Determinants of Dividend policy of Selected Steel companies in India listed in BSE Metal Index	2011
18	R.Umadevi	A Study on the Techniques of Employee Retention in India Trimming Private Limited, Annur	2012
19	V. Ramya	A Study on the Financial Re-Structuring of the Selected Indian Chemical Industries	2013
20	Anupriya	Human Resource Auditing in Textile Industries Listed in NSE with Special Reference to Coimbatore City	2013
21	R. Sathyakumar	Comparative Performance on Primary Agriculture Credit Societies of Selected South States in India	2013
22	T. Sumathi	A Study on Customer's Attitude and Satisfaction Towards LPG Services in Households with Special Reference to HP Gas Company, Coimbatore	2013
23	S. Kavitha	A Study on Asset Management of selected Automobile Companies In India Listed In BSE Auto Index	2013
24	V. M. Sangeetha	Momentum and Contrarian Strategies: A Study on Indian Stock Market	2014
25	P. Dhanasekaran	Performance and Determinants of Foreign Direct Investment(FDI) in BRICS Countries	2014
26	C.Mownica	A study on the effect of organizational culture and organizational climate on job satisfaction among public sector bank employees in Coimbatore city.	2015
27	M. Vadivel	Impact of Macro Economic Variables on Indian Stock Market: with Special Reference to NSE Sectoral Indices	2017
28	C. Karthick	Behaviour of Share Price Movements of Telecom Companies in India (With Special Reference to BSE)	2017
29	J.Nandhini	A Study on Dividend Policy and Profit Maximization of Automobile Companies in India	2017
30	K.Bharanidevi	A Study on Working Capital Management and Profitability of Analysis Select IT Companies in India.	2017
31	Shreejaa N	Impact of e human resource management practices on job performance and satisfaction in select IT companies with special reference to Chennai	2018
32	S.H poonkuzhali	Impact of psychological detachment on employees job performance with special reference to select	2018

		BPO companies in Coimbatore	
33	Banumathi R.C	A Study on cultural diversity and its impact on employees performance with special reference to select MNC'S in Coimbatore district	2018
34	I.A Ahamed wasimmusthaq	Assessment of environmental sustainability in health care organizations with special reference to Coimbatore district	2019
35	Viji.k	A Study on women empowerment schemes in Tamilnadu with special reference to Coimbatore	2019
36			

Ph.D. Research

Sl No .	Name of the candidate	Supervisor/Co-Supervisor	Title of the Thesis	Year
1	K.Pongiannan	Dr.M.Dhanabh akyam	A Comparative Analysis on Perception Towards TV and Web Advertisements	2009
2	M.Chithiraisel van	Dr.M.Dhanabh akyam	Mediclaim Policy Holders Satisfaction on Service Quality of Public Insurers in Coimbatore District	2010
3	P.Kamalnath	Dr.M.Dhanabh akyam	A Study on Working Capital Management and Profitability of Automobile Companies in India	2010
4	M. Balasubraman ian	Dr.M.Dhanabh akyam	A Study on the Financial Performance of Selected Sugar Companies in India	2011
5	B.Vinitha	Dr.M.Dhanabh akyam	Comparative Performance Analysis of Select IT (Information Technology)m Companies in India	2012
6	P.S. Chandni	Dr.M.Dhanabh akyam	A Study on the Awareness, Satisfaction and Problems of Health Insurance Policy Holders in Tirupur District	2012
7	V.Anitha	Dr.M.Dhanabh akyam	An Evaluation of Financial Performance of Select Large-Scale Cement Companies in India	2012
8	M.R.G.Sakthi priya	Dr.M.Dhanabh akyam	A Study on Job Stress Among Software Professionals with Special Reference to Indian Based IT Companies in Electronic City, Bangalore	2014
9	M.Kavitha	Dr.M.Dhanabh akyam	An Empirical Analysis of Dividend policy in Selected Pharmaceutical	2015

			Companies in India	
10	Swapna Kurian	Dr.M.Dhanabh akyam	Impact of Foreign Institutional Investment on Indian Stock Market (With special reference to Bombay Stock Exchange)	2016
11	V.Latha	Dr.M.Dhanabh akyam	A Study on the Impact of MahalirThittam Scheme on Empowerment of Women through Self Help Groups in Coimbatore city	2017
12	Malarvizhi	Dr.M.Dhanabh akyam	Work - Family Conflict and its Impact on Work-life balance of Women Police in Madurai District	2017
13	T.Nisamudhe en	Dr.M.Dhanabh akyam	Effect of Human Resource Management Practices on Job Satisfaction of Employees in Kerala State Road Transport Corporation	2017
14	M.Rajamani	Dr.M.Dhanabh akyam	A Study on Quality of Work Life of Employees in Selected Textile Companies in Tirupur District	2017
15	V.Gayathri	Dr.M.Dhanabh akyam	A Study on Sales Force Attrition in the Insurance Industry with Special Reference to Coimbatore District	2017
16	Mufliha. S	Dr.M.Dhanabh akyam	Mediating Effect of Job burnout on Quality of Work Life in response to Role Stressors of Bank Employees in Kerala.	2018
17	Saroja. A	Dr.M.Dhanabh akyam	A Study on the Financial Performance of the Select FMCG Companies during the Pre- and Post-Merger Periods	2018
18	Ravi Shetty	Dr.M.Dhanabh akyam	A Study on the Employee Empowerment Strategies and its Effect on Performance of Cooperative Banks in Dakshina Kannada District, Karnataka	2018
19	Mangalalatha Lavina Fernandes	Dr.M.Dhanabh akyam	Performance appraisal of public distribution system of Dakshinakannada district, Karnataka- an empirical study	2019
20	K. Shobhanageet ha	Dr.M.Dhanabh akyam	The mechanics of poverty alleviation and inclusive growth in Tamil Nadu	2019
21	Swathi bhat	Dr.M.Dhanabh akyam	Investors perception on mutual funds with special reference to Mangalore city, Karnataka	2020
22	Naveen sulthana F	Dr.M.Dhanabh akyam	Teachers perception on occupational stress and coping strategies in	2022

		akyam	Government higher secondary school with special reference to Coimbatore district.	
23	Jisha PS	Dr.M.Dhanabh akyam	Digitalisation and job satisfaction among bank employees – A comparative study of public and private sector banks in Kerala	2022
24	Rekha R	Dr.M.Dhanabh akyam	Employee empowerment in business process outsourcing sector with special reference to Coimbatore	2022
25	Sowmya G	Dr.M.Dhanabh akyam		2022

Guiding- phd-8, Mphil-1

Funded Projects

S . N o	Funding agency	PI/ CoPI	Title	Duration		Amount sanction ed	Amount receiv ed
				From	To		
1	UGC Major research project	Princi pal Investi gator	Effectiveness of E- CRM practices adopted by the Public Sector Banks in Tamilnadu	2012	2015	6,19,800	6,19,800
2	RUSA	Princi pal Investi gator	Proposal for the conduct of career development and entrepreneurship training for commerce students, Coimbatore	Feb 2020	June 2020	7,00,000	7,00,000
3	RUSA	Princi pal Investi gator	Managing the cancer survivors in workplace - An initiative for diversity and inclusion	2 years		488000	488000
4	ICSSR	Course directo r	Two week capacity building programme for young social science faculty	21/7/2022	3/8/ 022	800000	600000

**DEPARTMENTAL PROJECTS AS CO-ORDINATORS – Deputy
Director, UGC SAP DRS - 1**

S.No	Funding agency	Title	Duration		Amount sanctioned	Amount received
			From	To		
1	UGC -SAP	Environmental accounting and auditing for sustainable development	2015	2020	41,00,000	17,70,000

PATENTS/COPY RIGHT

S.No	Details of Patent/copyright	International/National	Year	Application / Grant Number
1	Employee talent development in Indian IT companies	National	14-10-2020	L-98230/2021
2	Employee grievance management in IT companies	National	12/10/2021	24742/2021-Co/L
3	Remote working and paradigm shift in the human resource management	National	25/04/2022	L-114671/2022

INTERNATIONAL PUBLICATION (RESEARCH ARTICLES IN JOURNALS)

S.No	Name of the Authors	Title,	Journal name	Volume	Page Strt-End	Year	SCI indexed/ Not	Current Impact factor	SJR	S N I P
1	Dr.M.Dhanabhakya	Freight Forwarders Attitude Towards International Logistics in Tirupur	South Asian Journal of Socio – Political Studies	Vol. 9	92-96	Jan-June 2009		1		
2	Dr.M.Dhanabhakya	A Study on Problems faced by the Retail Stores in Coimbatore City	Gyan Management	Vol. 3 Issue 2	2-12	Jul-Dec 2009				
3	Dr.M.Dhanabhakya	A Survey on Data Mining Algorithm for Market Basket Analysis	Global Journal of Computer Science and Technology	Volume 11 Issue	22-28	July – 2011				

				e 11						
4	Dr.M.Dhanabhakya	Organisational Outcomes of Effective Relationship Marketing in Indian Insurance Companies	International Journal of Research in Commerce , IT and Management	Volume – I, Issue – III	117-210	August, 2011		0.54		
5	Dr.M.Dhanabhakya	Clients Satisfaction Towards Private Life Insurance Companies	International Journal of Research in Commerce , Economics and Management	Volume No. I, Issue no. IV	101-104	August, 2011		0.54		
6	Dr.M.Dhanabhakya	Intruders altering the Perception of Customers in the Life Insurance Sector of India – A Comparative Empirical Study Between Public & Private Life Insurance Companies	International Journal of Research in Commerce and Management	Volume No. 2, Issue no. 8	97-101	August - 2011 ,				
7	Dr.M.Dhanabhakya	A Comparative Study on Financial Performance of IT Companies	Asia Pacific Journal of Research in Business Management	Volume 2, Issue 5	212-247	May - 2011 ,	ISSN 2229 - 4104			
8	Dr.M.Dhanabhakya	Profitability Analysis of Selected Sugar Industries in India	Journal of Social And Economic Policy	Volume 8 Number 1	131-143	June 2011	ISSN No 0973 - 3426			
9	Dr.M.Dhanabhakya	A study on customer satisfaction of selected nationalized banks	Asian Journal of Research in Social Science & Humanities	Vol 1, Issue 2	22-30	Oct 2011 ,				

		in Coimbatore city								
10	Dr.M.Dhanabhakya	Financial performance of selected IT companies	Asian Journal of Research in Social Science & Humanities	Vol 1, Issue 2	114-123	Oct 2011		0.676		
11	Dr.M.Dhanabhakya	Growth Analysis of Selected Public Sector Banks	Asian Journal of Research in Banking and Finance	Vol 1, Issue 2	68-78	Nov 2011		0.678		
12	Dr.M.Dhanabhakya	A study on consumer perception towards services of selected public and private sector banks	Asian Journal of Research in Banking and Finance	Vol 1, Issue 2	79-85	Nov 2011		.765		
13	Dr.M.Dhanabhakya	A Study on Stress Management of working women in Coimbatore District	Zenith International of Multidisciplinary Research	Vol 1, Issue 2	337-344	Nov 2011	ISS N: 2231 - 5780	6.479		
14	Dr.M.Dhanabhakya	Applying Knowledge Management in the Life Insurance Industry	International Journal of Marketing and Technology	Vol 2, Issue 1.	30-31	Jan 2012		.876		
15	Dr.M.Dhanabhakya	Financial Performance of Selected Public Sector Banks in India	Zenith International of Multidisciplinary Research	Vol 2, Issue 1.	255-269	Jan 2012		6.47		
16	Dr.M.Dhanabhakya	Solar water heaters in India	South Asian Journal of Socio-Political Studies	Vol XII, Issue 2	82-85	Jan-June 2012	ISS N: 0972 - 4613	1		
17	Dr.M.Dhanabhakya	Profitability Analysis of Bharath Sanchar Nigam Limited (BSNL)	Indian Journal of Applied Research	Volume 1 Issue 6	7-9	March 2012	ISS N - 2249 - 555 X	2.8		
18	Dr.M.Dhanabhakya	Business Risk and Financial Risk – Indian Corporate	Indian Journal of Applied Research	Volume 1 Issue	31-33	April		2.8		

		Sector		e 7		2012 ISS N - 2249 - 555 X				
19	Dr.M.Dhanab hakyam	A study on asset management of selected automobile companies in India	Zenith International Journal of Multidisciplina ry Research	Volu me 2 Issu e 4	51-65	Apri l 2012	ISS N: 2231 5780	6.47		
20	Dr.M.Dhanab hakyam	A study on job stress with Special Reference to Textile Industries in Tirupur District	Indian Journal of Applied Research	Vol. 1, Issu e.8,	34-37	May 2012	ISS N: 2249 - 555 X,	2.8		
21	Dr.M.Dhanab hakyam	Profitability analysis of Merger textile companies in India during Pre and Post Merger periods	Indian Journal of Applied Research	Vol. 1, Issu e.8,	131- 133	May 2012 ,	ISS N: 2249 - 555 X	2.8		
22	Dr.M.Dhanab hakyam	Perception Analysis on employees motivation Techniques	International Journal of Scientific Research	Vol 1, Issu e 1,	70-73	June 2012 ,,	ISS N No. 2277 - 8179	4.39		
23	Dr.M.Dhanab hakyam	The Study on Awareness of Solar energy products in households, Coimbatore	International Journal of Scientific Research	Volu me 1, Issu e 1,	18-20	June 2012 ,	ISS N: 2277 8179	4.39		
24	Dr.M.Dhanab hakyam	India's Economic Performance- Globalisation As Its Key Drive	International Journal of Global Business	Volu me 5 Num ber 1 -	1-16	June 2012		.39		

25	Dr.M.Dhanabhakya	Utilisation of LIC Housing Loan in Coimbatore	South Asian Academic Research Journals ACADEMICI A An International Multidisciplinary Research Journal	Volume 2, Issue 8	285-301	(August, 2012)	ISSN 2249 - 7137	5.16		
27	Dr.M.Dhanabhakya	Consumers perception and attitude towards consumerism	Indian Journal of Applied Research	Vol. 1, Issue 10.	4-6	July 2012 ,	ISSN: 2249 - 555 X	2.8		
28	Dr.M.Dhanabhakya	Personality Correlates of Unemployed Women	Aditya International Journal of Research in Technology and Management	Vol. 2, Issue 2.	56-61	2012	ISSN: 2248 - 9665			
29	Dr.M.Dhanabhakya	Consumer Awareness towards E-Marketing	International Journal of Management and Technology	Vol-3 Issue -2	67-72	September 2012	ISSN 0975 - 3915	3.14		
30	Dr.M.Dhanabhakya	A Study on the Awareness, Utilization and problems of using kisan credit card of Canara Bank (With special reference to Coimbatore District)	International Journal of Marketing, Financial Services & Management Research (IJMFSMR)	Vol-1, Issue 10	113-119	October 2012	ISSN 2277 3622	0.96		
31	Dr.M.Dhanabhakya	Women Entrepreneurship in Micro, Small and Medium Enterprises (MSME) in Chennai City	International Journal of Marketing, Financial Services & Management Research (IJMFSMR)	Vol-1, Issue 10,	68-74	October 2012 ,		3.45		
32	Dr.M.Dhanabhakya	A Study on the Problem faced by the Customer	International Academy of Science,	Vol. 1,	1-4	November	ISSN: 2319			

		through E-marketing in Coimbatore City	Engineering and Technology	Issue 2,		2012 ,	- 4898			
33	Dr.M.Dhanabhakya	Comparative Analysis of Asian Paints Ltd., and Kansai Nerolac Paints Ltd.,	IPE Journal of Management	Vol 2, No.2	106-118	July-Dec 2012 ,	ISSN 2249 - 9040			
34	Dr.M.Dhanabhakya	Innovations in Green Technology	Sankhya International Journal of Management and Technology	Volume - 3, Special issue 2	143-146	September 2012 ,	ISSN: 0975 3915	2.93		
35	Dr.M.Dhanabhakya	A study on socio economic impact of SHGs benefited under SGSY (Swarnajayanthi Gram SwarazgarYojana) in Coimbatore district	International Journal of Advanced Research in Management and Social Sciences	Volume 1, No. 3	203-208	September 2012	ISSN: 2278 - 6236	.89		
36	Dr.M.Dhanabhakya	A Study on Work Stress Among Software Professionals in Bangalore City	Sankhya International Journal of Management and Technology	Volume - 3, Special issue 2.		September 2012 ,		2.93		
37	Dr.M.Dhanabhakya	A Study on changes in the quality of life of women in the change from 'pre' or 'post' liberalization forms of productivity	Indian Journal of Scholarly Research	Volume 2 Issue 2	60-62	Feb 2013 ,	ISSN 2278 - 8271	.034		
38	Dr.M.Dhanabhakya	FDI and its impact on unorganized retailers in Coimbatore city	Indian Journal of Scholarly Research	Volume 2 Issue 2	66-67	Feb 2013 ,	ISSN 2278 - 8271	.034		
39	Dr.M.Dhanabhakya	Consumers preference of Triveni Super markets and other	Indian Journal of Scholarly Research	Volume 2 Issue	70-73	Feb 2013 ,	ISSN 2278 -8	0.34		

		super markets – A comparative study		e 2						
40	Dr.M.Dhanabhakya	Opportunities and conditionalities for mainstreaming micro enterprises	Adithya International Journal of Research in Technology and Management	Vol: 2, Issue:8	9-13	Feb 2013 ,	ISS N:22 48-9665	4.36		
41	Dr.M.Dhanabhakya	A study on the impact of training on unemployed women and changes in their attitude for starting a Kudumbasree unit for their livelihood (with special reference to Palakkad Municipality)	The SIJ Transactions on Industrial, Financial and Business Management (IFBM)	Vol: 1, Issue:5	142-149	Nov-Dec 2013 ,	ISS N:23 21-2411			
42	Dr.M.Dhanabhakya	Co-integration and causal Relationship between Gold price and Nifty – An Empirical Study	Abhinav International Monthly Refereed Journal of Research in Management & Technology	Vol. 3 14-21		2014 ,	ISS N: 2320 - 0073			
43	Dr.M.Dhanabhakya	Quality management in primary education: perception of teachers	Indian journal of scholarly research	Vol: 3, Issue:1		Jan 2014	ISS N: 2278 - 8271	0.34		
44	Dr.M.Dhanabhakya	A Study on Customer Attitude and Satisfaction towards HP LPG in household Coimbatore	The SIJ Transactions on Industrial, Financial and Business Management	Vol 2, Issue 2	48-57	Mar ch - April 2014 ,	ISS N No: 2321 - 2411			
45	Dr.M.Dhanabhakya	A Comparative Study of Customer Perception about Insurance Company with Special reference to LIC and HDFC Standard life	Intercontinental Journal of Marketing Management A Journal of Intercontinental Research Consortium	Vol 1, Issue 2	18-24	Oct-Dec 2014 ,	ISS N No. 2350 - 0883 ,	Impact Factor : 0.450		

		policies								
46	Dr.M.Dhanabhakayam	Recruitment, Selection, Training and Development Practices in Kerala State Road Transport Corporation	International Journal of Human Resource Research Review	Vol 2, Issue 4	144-152	Oct-Dec 2014	ISSN No: 2347 - 1662	Impact Factor : 0.615		
47	Dr.M.Dhanabhakayam	A Study on weak form efficiency of Indian Stock market	International Journal of Management and Social Science Research Review, (IJMSRR)	Vol No 1, Issue 5	51-57	Nov 2014	ISSN No: 2349 - 6738	Impact Factor : 3.029		
48	Dr.M.Dhanabhakayam	Determinants of Foreign Direct Investment in BRICS Countries	International Journal of Management and Social Science Research Review (IJMSRR)	Vol No 1, Issue 5	58-64	Nov 2014	ISSN No: 2349 - 6738	Impact Factor : 3.029		
49	Dr.M.Dhanabhakayam	A study on existing talent management practice and its benefits across industries	International Journal of Research in Business Management	Vol. 2, Issue:7	23-36	July 2014	ISSN: 2347 - 4572	Impact factor: 1.3423, ICV – 2014: 3.00, (Index Copernicus Value)		
50	Dr.M.Dhanabhakayam	Work Family Conflict and Job Satisfaction Among Married Employees in Tirupur District	International Journal of Human Resource Research Review – A Journal of International Management Research Consortium	Volume 2, Issue 3	142-149	July – September 2014	ISSN: 2347 - 1662	Impact Factor : 0.615		
51	Dr.M.Dhanabhakayam	Job satisfaction of	EPR	Vol:	34-41	Sep	ISS			

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52	Dr.M.Dhanabhakyam	Job satisfaction and organisational commitment – an empirical study on public sector general insurance companies	International Journal of Research in Commerce, IT, Engineering and Social Science	Volume 1, Issue 6,	10-16	December 2014	ISSN: 2349 - 7793			
53	Dr.M.Dhanabhakyam	Causal linkage between Foreign Institutional Investment and Indian Stock Market	International Journal of Business and Administration Research Review (JBARR) , Listed and Indexed in International ISSN Directory, Paris	Vol: 1, Issue 8		Dec-Feb 2015	ISSN : 2348 - 0653 ,	Impact Factor : 0.314		
54	Dr.M.Dhanabhakyam	Macro-Economic Variables and Foreign Institutional Investment	Intercontinental Journal of Banking , Insurance and Finance- A Journal of Intercontinental Research Consortium	Volume 2, Issue 1	127-132	January – March 2015	ISSN: 2350 - 0875 ,	Impact Factor : 0.432		
55	Dr.M.Dhanabhakyam	Salary procedures and welfare measures in Kerala state road transport corporation	International Journal of Business Intelligence & Innovations	1, 1.		March 2015				
56	Dr.M.Dhanabhakyam	Impact of FIIs investment on the return of Indian stock market	Researchers world – Journal of Arts, Science & Commerce	VI, 2(1).	30-32	April 2015				

57	Dr.M.Dhanabhakayam	The Effect of Job Burnout on Quality of Work Life among the Employees of State Bank of India	Intercontinental Journal of Human Resource Research Review	Volume 3, Issue 4	8-15	April 2015	ISSN: 2347 - 1662	Impact Factor : 0.875		
58	Dr.M.Dhanabhakayam	Causes and effects of role stress on quality of work life of private sector bank employees	GE – International Journal of Management Research	5, 3.		May 2015	ISSN: 2394 - 4226	IF: 4.316		
59	Dr.M.Dhanabhakayam	Stock Market Return and FIIs – Kinship Analysis	International Journal of Current Research and Academic Review	3, 6.	20-24	June 2015	ISSN: 2347 - 3215			
60	Dr.M.Dhanabhakayam	Occupational Stress among Government School Teachers in Coimbatore District	International Journal in Commerce, IT & Social Science Research	02, 06.	29-35	June 2015	ISSN: 2394 - 5702	IF: 2.946		
61	Dr.M.Dhanabhakayam	Models of Human Resource Accounting and its Applicability in the Valuation of a Faculty Member	EPRA International Journal of Economic and Business Review	3, 6.	87-92	June 2015	SSN : 2349 - 0187	IIF: 4.618		
62	Dr.M.Dhanabhakayam	Quality of Work Life among Female Employees in Private Sector Banks with Special Reference to Coimbatore City	International Journal of Multidisciplinary Research Review (IJMDRR)	1, 5.	70-73	July 2015	ISSN: 2395	IF: 2.262		
63	Dr.M.Dhanabhakayam	A Study on Customer's Preference towards TVS Bike	International Journal of Management and Social Development	2, 7.	1-11	July 2015	ISSN: 2348 - 1919			
64	Dr.M.Dhanabhakayam	A study on Security Risks in Mobile Banking Services	International Journal of Business Intelligence & Innovations	1, 2.	255-261	July 20	ISSN: 2348 4705			
65	Dr.M.Dhanabhakayam	A study on the Effect of Organisational Culture and	International Journal of Management and Social	1, 16.	261-265	October 2015	ISSN: 2349 -	IF: 3.029		

		Organisational Climate on Job Satisfaction among Public Sector Bank Employees in Coimbatore City	Science Research Review				6738			
66	Dr.M.Dhanabhakya	Employee Empowerment and Employee Performance in Co-operative Banks	Global Journal for Research Analysis	04, 12.	53-57	December, 2015	ISS N: 2277 - 8160	IF: 3.1218		
67	Dr.M.Dhanabhakya	Liquidity as a parameter of performance of selected FMCG companies in the pre and post merger period	International Journal of Multidisciplinary Research Review (IJMDRR)	Volume 1 issue 17,		2016	ISS N: 2395 - 1877	IF: 3.567		
68	Dr.M.Dhanabhakya	Mediating effect of job satisfaction on employee commitment and retention in response to human resource management practices in Calicut airport	Intercontinental Journal of Human Resource Research Review	4, 1.	1-7	January 2016	ISS N: 2320 - 9704	IF: 1.615		
69	Dr.M.Dhanabhakya	A project on consumers' perception towards malls in Mangaluru (Karnataka state)	North Asian International Research Journal of Multidisciplinary	2, 3.	24-37	March 2016	ISS N: 2454 - 2326	IF: 3.52		
70	Dr.M.Dhanabhakya	Managing employees work related stress through employee empowerment	International Journal of Applied Research	2, 3.	473-477	March 2016	ISS N: 2394 - 7500	IF: 5.2		
71	Dr.M.Dhanabhakya	The Mediating role of emotional exhaustion through the influence of organizational justice on employee commitment and employee retention	Indian Streams Research Journal	6, 2.	15-24	March 2016	ISS N: 2230 - 7850	IF: 4.1625		
72	Dr.M.Dhanabhakya	Mutual funds in India: Key issues	A International Journal	5, 4	63-64	April	ISS N: 5.215	IF: 5.215		

		and challenges	Paripex – Indian Journal of Research			2016	2230 - 7850			
73	Dr.M.Dhanab hakyam	Impact of human resource accounting system on the decisions making areas of human resource management practices	International Journal of Applied Research	2, 5.		May 2016	ISS N: 2394 - 7500	IF: 5.2		
74	Dr.M.Dhanab hakyam	Effect of Human resource management practices on job satisfaction of KSRTC employees with special reference to south region in Kerala	Indian Streams Research Journal	6-4		May 2016 ,	ISS N: 2230 - 7850	IF: 4.162 5		
75	Dr.M.Dhanab hakyam	Perception of drivers and conductors towards human resource management practices of Kerala state road transport corporation: A Discriminant analysis	International Journal of Applied Research	2, 6		June 2016	ISS N: 2394 - 5869	IF: 5.2		
76	Dr.M.Dhanab hakyam	Financial strength of select cement companies in India	International Journal of Humanities and Social Science	Volu me 2 issue 6		June 2016				
77	Dr.M.Dhanab hakyam	The working of public distribution system in India: (With special reference to Karnataka)	International Journal of Commerce and Management Research	Volu me 2 issue 7		July 2016	ISS N: 2455 - 1627	IF: 5.22		
78	Dr.M.Dhanab hakyam	Employee empowerment as an aid for healthy human resource practices	International Journal of Applied Research	Volu me 2 issue 7		July 2016	ISS N: 2394 - 5869	IF: 5.2		
79	Dr.M.Dhanab hakyam	A public distribution system: A comparative study of BPL card	EPRA International Journal of Economic and	4, 8.		Aug ust 2016	ISS N: 2349 -	IF: 5.509		

		users and non users of BPL cards (with special reference to Modankap region, Bantwal Taluk, Karnataka)	Business Review				0187			
80	Dr.M.Dhanabhakya	A financial Performance of Select FMCG Companies Using 'Z' Score Model	Indian Journal of Applied Research	6 (8)	417-419	August 2016	ISSN - 2249 - 555 X	Impact Factor : 3.919		
81	Dr.M.Dhanabhakya	Performance evaluation of select public and private sector banks in India – A comparative study	International Journal of Applied Research	Volume 2 issue 8,	85-90	August 2016	ISSN: 2394 - 7500	IF: 5.2		
82	Dr.M.Dhanabhakya	Comparing the level of job burnout between the public and private sector bank employees: A Discriminant analysis	International Journal of Engineering Research and Management	3, 8	34-38	August 2016	ISSN: 2349 - 2058			
83	Dr.M.Dhanabhakya	Role of organisational commitment on turnover intention – An empirical study	The Journal of Insurance Institute of India	IV, I	65-74	July – September 2016	ISSN: 2278 - 6759			
84	Dr.M.Dhanabhakya	Phases of job burnout in response to role stressors of private sector bank employees	International Journal of Advanced Education and Research	1, 9	32-37	September 2016	ISSN: 2455 - 5746	IF: 5.34		
85	Dr.M.Dhanabhakya	Methodological perspective of development and validation of an instrument for measuring the role stressors of bank employees	Golden Research Thought	6, 4	66-78	October 2016	ISSN: 2231 - 5063	IF: 4.6052		
86	Dr.M.Dhanabhakya	Women Entrepreneurship:	International Journal of	Volume 1	10-13	November	ISSN: 5.22			

		Issues & challenges	Academic Research and Development	issue 11		er 2016	2455 – 4197			
87	Dr.M.Dhanabhakya	Scope and future of medical tourism in India	International Journal of scientific research	Volume 5 issue 11	73-75	November 2016	ISSN: 2277 - 8179	IF: 3.508		
88	Dr.M.Dhanabhakya	Employee empowerment, job satisfaction and organisational commitment: An empirical investigation on the relationship	International Journal of Commerce and Management Research	Volume 2 issue 11	69-72	November 2016	ISSN: 2455 - 1627	IF: 5.22		
89	Dr.M.Dhanabhakya	A study on awareness, perception and the factors influencing the investment options in mutual fund for salaried employees with special reference to Mangalore city, Karnataka.	International Journal of Scientific Research	Volume 5 issue 12	6-9	December 2016	ISSN: 2277 – 8179	IF: 3.508		
90	Dr.M.Dhanabhakya	Demonetization and its impact on Indian Economy	Intercontinental Journal of Finance Research Review	Volume 5 issue 3	19-24	February 2017	ISSN: 2347-1654	IF: 4.236		
91	Dr.M.Dhanabhakya	Demonetization in India – An overview	Intercontinental Journal of Finance Research Review	Volume 5 issue 3	25-30	February 2017	SSN : 2347 - 1654	IIF: 4.236		
92	Dr.M.Dhanabhakya	The impact of Demonetization in India	Intercontinental Journal of Finance Research Review	Volume 5 issue 3	31-37	February 2017	ISSN: 2347-1654	IF: 4.236		
93	Dr.M.Dhanabhakya	Demonetization and job stress – An analytical study on selected bank employees in Coimbatore	Intercontinental Journal of Finance Research Review	Volume 5 issue 3	38-44	February 2017	ISSN: 2347-1654	IF: 4.236		

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94	Dr.M.Dhanabhakayam	A Study on stress of women working in banks	North Asian International Research Journal of Multidisciplinary	Volume 3 Issue 2	30-39	February 2017	ISSN: 2454 – 2326	IF: 4.465		
95	Dr.M.Dhanabhakayam	Analysis of Talent management in Indian Software companies with Reference to Tata Consultancy services, Coimbatore	Emperor International Journal of Finance and Management Research (EIJFMR)	1 (1)	9-14	March 2017	ISSN: 2395 - 5929 ,	Impact Factor : 1.14		
96	Dr.M.Dhanabhakayam	Consumer perception of public distribution system with special reference to Bantwal Taluk, Karnataka	International Journal of Logistics and Supply Chain Management Perspectives	6 (1)	2660-2666	January - March 2017	ISSN: 2319 - 9032 ,	Impact Factor : 7.175		
97	Dr.M.Dhanabhakayam	Mutual fund industry in India: evolution and growth	North Asian International Research Journal of Multidisciplinary	3 (4)	55-60	April 2017	ISSN: 2454 - 2326 ,	Impact Factor : 4.465		
98	Dr.M.Dhanabhakayam	Cost benefit analysis of State Bank of India and its associates	International Journal of Applied Research	3(5)	463-470	May 2017		ISSN: 2394-7500		
99	Dr.M.Dhanabhakayam	Investor avenues and awareness : a comparative study of mutual funds and equity	EPRA International Journal of Economic and Business Review	5 (10)	120-123	October 2017	ISSN: 2349 - 0187 ,	Impact Factor :6.484		
100	Dr.M.Dhanabhakayam	An empirical study on employee empowerment in banks during demonetization period with reference to select banks in Coimbatore district	International Journal of Advanced Educational Research	2 (6)	281-284	November 2017 ,	ISSN: 2455 - 6157 ,	Impact Factor : 5.12		
101	Dr.M.Dhanabhakayam	The seven days protest for Jallikattu – An Exclusive	Kaav International Journal of	4 (4)	274-279	December	ISSN: 2348	Impact Factor		

		study on youth empowerment with reference to Coimbatore district, Tamil Nadu,	Economics, Commerce & Business Management (KIJECBM),			2017	- 4969 ,	: 7.890 2		
102	Dr.M.Dhanab hakyam	Food Security in India through PDS	Journal of Emerging Technologies and Innovative Research	4 (12), pp. 21-24	21-24	December 2017	ISS N: 2349 - 5162 ,	Impact Factor : 5.87		
103	Dr.M.Dhanab hakyam	A Snapshot of Economy Wide Material Flow Accounts of Richest Countries in the World,	International Journal of Multidisciplinary Approach & Studies,	4 (6)	107-113	Nov-Dec 2017	ISS N: 2348 - 537 X,	Impact Factor : 3.926		
104	Dr.M.Dhanab hakyam	A Study on Working Capital Management of Infosys Ltd	International Journal of Creative Research Thoughts (IJCRT)	6 (1)	597-602	January 2018	ISS N: 2320 - 2882 ,	Impact Factor : 5.97		
105	Dr.M.Dhanab hakyam	A Study on Working Capital Management and Profitability Analysis of Select IT Companies in India	International Journal of Current Innovation Research	4 (1), pp. 975 – 977	975-977	January 2018	ISS N: 2395 - 5775 ,	Impact Factor : 4.326		
106	Dr.M.Dhanab hakyam	Knowledge Management in Educational Institutions with Special reference to Coimbatore District,	International Journal of Creative Research Thoughts (IJCRT)	6(1), pp. 584 – 592,	584-592	January 2018	ISS N: 2320 - 2882 ,	Impact Factor :5.97		
107	Dr.M.Dhanab hakyam	The Vanishing Stripes of Bio-Medical Waste Management System – A study of Select Private Hospitals in Coimbatore District, Tamil Nadu	Journal of Emerging Technologies and Innovative Research	5(2), pp. 559-562	559-562	February 2018	ISS N: 2349 - 5162 ,	Impact Factor : 5.87		
108	Dr.M.Dhanab hakyam	Impact of E-Human resources practices on job satisfaction in IT sectors with special reference to Coimbatore,	International Journal of Creative Research Thoughts (IJCRT),	6 (1), pp. 2430 – 2437	2430-2437	February 2018	ISS N: 2320 - 2882 ,	Impact Factor :5.97		
109	Dr.M.Dhanab	A study on dividend	International	6	74-77	Janu	ISS	Impac		

	hakyam	policy and profit maximization of Automobile companies in India,	Journal of Research in Management & Social Science,	(1) (VI), pp. 74-77		ary – March 2018	N: 2322 - 0899	t factor: 3.42		
110	Dr.M.Dhanab hakyam	Job stress, Emotional Exhaustion and its relationship with Job performance	EPRA International Journal of Economic and Business Review	6 (2(A)), pp. 91-94	91-94	February 2018	ISSN: 2349 - 0187	Impact factor: 7.144		
111	Dr.M.Dhanab hakyam	Rural Development Through PradhanMantriAwas Yojana (PMAY) In Coimbatore District,	International Journal of Emerging Technologies and Innovative Research,	5 (4), pp. 49-55,	49-55	April 2018	ISSN: 2349 - 5162	Impact factor: 5.87		
112	Dr.M.Dhanab hakyam	A Comparative Study of performance and management of NPA's in public and private sector banks in India,	International Research Journal	6 (1), pp. 96-100,	96-100	Jan - June 2018	ISSN: 2321 - 3191	Impact factor: 2.75.		
113	Dr.M.Dhanab hakyam	A study on Impact of crude oil price in the price of gold	International journal of current research in multidisciplinary (IJCRM)	Vol 3, issue 7,	Pp.30-35	July 2018		ISSN: 2456-0979		
114	Dr.M.Dhanab hakyam	Effectiveness of MGNREGA in alleviating rural poverty among rural households in Tamil Nadu	International Journal of Research in Social Sciences	Vol 8, issue 8	518-529	August 2018	ISSN: 2249 - 2496	Impact factor: 7.081		
115	Dr.M.Dhanab hakyam	A study on job satisfaction of employees in select IT companies with special reference to Coimbatore	Journal of Emerging Technologies and Innovative Research (JETIR)	Vol 5, issue 8, Pp.	655-658	August 2018		ISSN: 2349-5162, Impact Factor -5.87.		
116	Dr.M.Dhanab hakyam	Impact of job rotation strategy in employees performance with special reference to banking sector	Research Review International Journal of Multidisciplinary	Vol 03, issue 10, P p.	292-295	October 2018		ISSN: 2455-8085		
117	Dr.M.Dhanab	The emerging skill	Journal of	Vol	215-	Nov	ISS	Impact		

	hakyam	gap among employees- an evidence from Indian IT industry	Emerging Technologies and Innovative Research	5, Issue 11	222	2018	N: 2349 - 5162	t Factor -5.87.		
118	Dr.M.Dhanab hakyam	Barriers of talent management in Indian IT industry	Zenith International Journal of Multidisciplinary Research		299-306	Dec 2018	ISS N: 2231 - 5780	Impac t Factor - 6.479.		
119	Dr.M.Dhanab hakyam	Operationalization of “talent” in Indian IT industry- An empirical approach	International Journal of Management, IT and Engineering		370-378	Dec 2018	ISS N: 2249 - 0558	Impac t Factor - 6.559.		
120	Dr.M.Dhanab hakyam	Ethics in talent management and organizational health – A pluralistic approach	International Journal of Advance and Innovative Research	Vol 7, Issue 11	120-127	Dec 2018	SSN : 2278 - 7844	Ilmpa ct Factor - 3.117.		
121	Dr.M.Dhanab hakyam	A study of employee’s perception on grievance redressal mechanism in non-banking financial institutions in Kozhikode city.	International Journal of Research in Engineering IT and Social Sciences	Vol. 9, issue 6	81-84	June 2019	ISS N: 2250 - 0588	Impac t factor 6.565		
122	Dr.M.Dhanab hakyam	Impact on assessing an environmental sustainability in health care organization with special reference to Coimbatore district.	International Journal of Engineering Science and Computing	Vol. 9, issue .10	23884 - 23889	oct 2019	ISS N :2250-1371	Impac t factor: 3.868		
123	Dr.M.Dhanab hakyam	Assessment of environmental sustainability in healthcare organizations with special reference to Coimbatore district	International Journal of Scientific Research and Engineering Development	Vol 2 issue 6	48-55	Nov 2019	ISS N: 2581 - 7175	Impac t factor: 2.485		
124	Dr.M.Dhanab hakyam	A study on entrepreneurship development program for empowering women	IJESC	Vol. 9, issue 11	24141 - 24145	Nov 2019	ISSN 23213 361			

		in Tamilnadu with special reference to Coimbatore district.								
125	Dr.M.Dhanabhakayam	A study on investors attitude towards mutual funds an investment option	Journal of Emerging Technologies and Innovative Research	Vol 6, issue 6	256-269	2019	ISSN 2349 - 5162	Impact factor 5.87		
126	Dr.M.Dhanabhakayam	Impact of employee grievance management on job commitment in cyber park, Kozhikode	International Journal of Advanced Science and Technology (Scopus indexed)	Vol 28, issue 17	775-779	Dec 2019	ISSN: 2005-4238 (Print) ISSN: 2207-6360 (Online)	Sjr-0.13		
127	Dr.M.Dhanabhakayam	Exploring the nexus between talent incongruence and psychological contract in IT industry	International Journal of Advanced Science and Technology (Scopus indexed)	Vol 28, issue 17	746-750	Dec 2019	ISSN: 2005-4238 (Print) ISSN: 2207-6360 (Online)	Sjr-0.13		
128	Dr.M.Dhanabhakayam	A study on self-help groups for empowering women in Tamilnadu with special reference to Coimbatore district.	International Journal of Engineering, Science and Computing	Vol 9, issue 12	24366 - 24369	Dec 2019	ISSN 2250 - 1371			
129	Dr.M.Dhanabhakayam	Moderating role of multigenerational differences between talent management and psychological contract of employees	Journal of Composition Theory	Vol. XIII	676-681	Jan 2020	ISSN: 0731 - 6755			
130	Dr.M.Dhanabhakayam	Exploring the linkages between	Journal of Micro and	Vol1 Issu		2020				

		employee grievance management in aversive work environment and workplace justice	Small Business Management	e1						
131	Dr.M.Dhanabhakayam	Workforce agility an innovative approach to small scale manufacturing industries	Our Heritage Journal	Vol. 68 Issue 1	12700 - 12708	2020	ISS N-0474 - 9030			
132	Dr.M.Dhanabhakayam	Impact of digitalization on employees performance with special reference to select SMES in Palakkad district	Our Heritage Journal	Vol 68 Issue 1	12709 - 12717	2020	ISS N-0474 - 9030			
133	Dr.M.Dhanabhakayam	Validating the practical applications of employee inclusivity in talent management process	Journal of Shanghai Jiaotong University SCOPUS	Vol 16 Issue 12		2020	ISS N-1007 1172			
134	Dr.M.Dhanabhakayam	A study on perception and attitude of employees on digitalized organizational culture and its influence on their behavior with special reference to paragon steel limited, Palakkad, India	Akshar Wangmay	Vol 9 special issue	Pp:119-122	2021	ISS N 2229 - 4929			
135	Dr.M.Dhanabhakayam	Demystifying employee grievance management and exploring the workplace justice and job commitment nexus	Journal of shanghai Jiaotong University SCOPUS	Vol. 17 issue 3	Pp:151-157	marc h 2021	ISS N: 1007 - 1172			
136	Dr.M.Dhanabhakayam	Exploring the detrimental effect of workplace bullying on workforce agility	Journal of shanghai Jiaotong University SCOPUS	Vol. 17 issue 3	Pp:158-167	marc h 2021	ISS N: 1007 - 1172			
137	Dr.M.Dhanabhakayam	Digital transformation in	Journal of shanghai Jiao	Vol. 17	Pp:200-208	marc h	ISS N:			

		small and medium size enterprises a special reference to selected SMES in Kerala	tong University SCOPUS	issue 3		2021	1007 - 1172			
138	Dr.M.Dhanabhakya	Barriers faced by the cancer survivors in the workplace with special reference to Tamil Nadu	International Journal of Scientific Research in Engineering and Management (IJSREM)	Vol. 5 issue 7	Pp:1-11	July 2021	ISS N: 2582 - 3930			
139	Dr.M.Dhanabhakya	Impact of Employee Grievance Identification Strategies on Job Performance with Special Reference to Info Park and Techno Park, Kerala	Asian Journal of Managerial Science	Vol. 10 No.1	pp.33-35	2021	ISS N: 2249 - 6300			
140	Dr.M.Dhanabhakya	A study on cost details of bio medical waste management in Coimbatore district	Journal of Shanghai Jiaotong University SCOPUS	Volume 17, Issue 6,	Pp:86-99	June - 2021	ISS N: 1007 - 1172			
141	Dr.M.Dhanabhakya	Biomedical waste management: a study of knowledge,attitude,and practices in Coimbatore hospitals	Journal of Shanghai Jiaotong University SCOPUS	Volume 17, Issue 6,	Pp:100-127	June - 2021	ISS N: 1007 - 1172			
142	Dr.M.Dhanabhakya	Digital era of SMEs: A new hope for HR	Printing Area	Vol: 1 Issue 78	Pp:41-44	July 2021	ISS N:2394 5303	IF: 7.891		
143	Dr.M.Dhanabhakya	Impact of work engagement on workforce agility	Printing Area Peer Reviewed International Journal	Vol. 1, issue 78	30-34	July 2021	ISS N: 2394 5303			
144	Dr.M.Dhanabhakya	How and why talent management matters during a pandemic? The new challenges and the way ahead	NOVYI MIR Research Journal	volume 6, issue 4	30-38	2021	ISS N- 0130 - 7673	6.1		

145	Dr.M.Dhanabhakya	A study on measures to control of NPAs in Banks in Dakshina Kannada District	International Journal of Physical and Social Sciences,	Volume 11, Issue 5,	1-6	2021	ISSN-2249-5894	6.644		
146	Dr.M.Dhanabhakya	Role of innovative grievance management strategies on workplace justice	International Journal of novel Research and Development	Vol-7 issue 2	260-267	Feb 2022	ISSN 2456-4184	8.76		
147	Dr.M.Dhanabhakya	Influence of pro innovation management system on employee performance	International Journal of Novel Research and Development	Vol-7, issue 3	76-87	March 2022	ISSN 2456-4184	8.76		
148	Dr.M.Dhanabhakya	Role of Employee Grievance Management on Job Commitment and Organizational Justice	Mediterranean Journal of Basic and Applied Sciences (MJBAS)	Volume 6, Issue 1	45-50	March 2022	ISSN: 2581-5059	5.75		
149	Dr.M.Dhanabhakya	Digitalization and perception of employee satisfaction during pandemic with special reference to selected academic institutions in higher education	Mediterranean Journal of Basic and Applied Sciences (MJBAS)	Volume 6, Issue 1	51-63	March 2022	ISSN: 2581-5059	5.75		
150	Dr.M.Dhanabhakya	A quantitative analysis on corporate longevity and managing disruptive innovation	International journal of applied research	8(4)	240-243	March 2022	ISSN: 2394-5869	8.4		
151	Dr.M.Dhanabhakya	Impact of occupational stress on job satisfaction and psychological well being	International journal of advanced research in science, communication and technology	2(2)	270-275	May 2022	ISSN 2581-9429	6.252		
152	Dr.M.Dhanabhakya	A study on perception towards selected investment avenues with special	International journal of advanced research in	2(2)	282-287	May 2022	ISSN 2581-	6.252		

		reference to working women in Kozhikode district	science, communication and technology				9429			
153	Dr.M.Dhanabhakya	Crisis management and benchmarking combined during the pandemic In Wipro company	International Journal of Novel Research and Development	7(5)	688-694	May 2022	ISSN 2456-4184	8.76		
154	Dr.M.Dhanabhakya	Digital permissive management for aggregate and sustainable development of the employees	International journal of health sciences	Volume 6(S1)	9481-9489	May 2022	ISSN-2550-6978	Nil		
155	Dr.M.Dhanabhakya	Effectiveness of team building and quality circle strategies of employee grievance management on job commitment	JOURNAL OF MANAGEMENT & ENTREPRENEURSHIP (UGC Care Group 1 Journal)	Vol. 16, No.2 S (II),	81-87	April - June 2022	ISSN: 2229-5348	4.257		
156	Dr.M.Dhanabhakya	A study on perception towards benefits and challenges of work from home system among employees in Infosys, Trivandrum.	Jamshedpur research review	Volume 5, issue 54	12-21	August 2022	ISSN:2320-2750	Nil		
157	Dr.M.Dhanabhakya	Analysing the role of psychological capital to cope up the occupational stress	International Journal of Novel Research and Development	Volume 7 Issue 9		September 2022	ISSN 2456-4184	8.76		
158	Dr.M.Dhanabhakya	Analysing the role of psychological capital on the challenges of work from home	ACADEMICIA: An international multidisciplinary research journal	Volume-12	167-171	September 2022	ISSN:2249-7137	8.252		
159	Dr.M.Dhanabhakya	Benefits and challenges of ICT enabled learning : A study among higher secondary students in Kozhikode and Malappuram	International Journal of Novel Research and Development	Vol. 7, Issue:12	76-87	2022	ISSN 2456-4184	8.76		

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NATIONAL PUBLICATIONS (RESEARCH ARTICLES IN JOURNALS)

S.No.	Name of the Authors	Title,	Journal name	Volume	Page Strt-End	Year	UGC CARE indexed /Not
1	Dr.M.Dhanabhakym	Job Satisfaction	HRD TIMES	Vol.4 No.12	39-40	Dec 2002	No
2	Dr.M.Dhanabhakym	Work Satisfaction in Engineering Industries	HRD TIMES	Vol.7 No.5	38-40	May 2005	No
3	Dr.M.Dhanabhakym	Role of Freight Forwarders and Customs House Agents in Logisticsd – A Perceptual Study	The ICFAI Journal of Supply Chain Management	Vol.3 No.3	79-88	Sep 2006	No
4	Dr.M.Dhanabhakym	Ethics in Advertisements and its Impact	Indian Journal of Marketing	Vol XXX VI No 8	22-38	Aug 2006	No
5	Dr.M.Dhanabhakym	Life Insurance Corporation (LIC) and its New Challenges in India – An Overview	Osmania Journal of International Business Studies	Vol.1 No.1	96-97	Jan-Jun 2006	No
6	Dr.M.Dhanabhakym	Customer Awareness towards LIC Policies In Coimbatore City	Journal of Insurance & Risk Management	Vol.5 Issue 10	39-40	Jun 2007	No
7	Dr.M.Dhanabhakym	Role of Economic development in the Indian Agricultural Sector	Readers Shelf		17-21	2007	No
8	Dr.M.Dhanabhakym	Role of Mutual Funds in Tax saving with special Reference to Equity linked saving scheme	Osmania Journal of International Business Studies	Vol.II No.1	235-245	Jan-Jun 2007	No
9	Dr.M.Dhanabhakym	Automated Garment Development from Body Scan Data	Textile Review	Vol.2 Issue 10	79-84	Oct 2007	No
10	Dr.M.Dhanabhakym	Indian Textile Industry- Brand Strategy and Export Competitiveness	Textile Review	Vol 2 Issue 9	22-27	Sep 2007	No
11	Dr.M.Dhanabhakym	Women Entrepreneur	Bharathiar		76-79	2007	No

		in Economic Development-Women : The Emerging Economic Force	University Silver Jubilee Year Souvenir				
12	Dr.M.Dhanabhakya	Human Resource Development climate in Textile Industries	Journal of Global Economy	Vol.3 No.2	113-117	Apr 2007	No
13	Dr.M.Dhanabhakya	Important Factors influencing to take LIC policies	Southern Economist	Vol.4 6 No.17	23-26	Jan 2008	No
14	Dr.M.Dhanabhakya	Status of Women Empowerment in the Poorest Areas	Empowerment of Women In India – Social, Economic and Political		143-153	2008	No
15	Dr.M.Dhanabhakya	CRM Architecture and its Frame Work	Textile Review	Vol 3 Issue 2	26-31	Feb 2008	No
16	Dr.M.Dhanabhakya	Microfinance Intervention in Poverty Alleviation and Development	Journal of Global Economy	Vol.4 No.1	41-50	Jan-Mar 2008	No
17	Dr.M.Dhanabhakya	Impact of Globalization on the Indian Logistics Industry	Textile Review	Vol.3 Issue 6	26-29	Jun 2008	No
18	Dr.M.Dhanabhakya	Service Quality in Health Insurance	Journal of Insurance & Risk Management	Vol 6 Issue 12	83-96	Jun 2008	No
19	Dr.M.Dhanabhakya	Home Textiles in India – An Overview	Textile Review	Vol.3 Issue 10	60-63	Oct 2008	No
20	Dr.M.Dhanabhakya	Policy Holders Satisfaction on Medi-claim Insurance Policy in Coimbatore City	Journal of Insurance & Risk Management	Vol 7 Issue 13	43-62	Dec 2008	No
21	Dr.M.Dhanabhakya	Call centres Vs e-CRM	Customer Relationship Management - Modern Trends and Perspectives		141-153	2008	No
22	Dr.M.Dhanabhakya	Problems and Prospects on the Export of Home Furnishing Fabrics.	Textile Review	Vol 4 Issue 8	16-20	Aug 2009	No

23	Dr.M.Dhanabhakyam	Quality Circle Emerging Issues in HRD	HRD TIMES	Vol.1 1 No.10	18-20	Oct 200	No
24	Dr.M.Dhanabhakyam	Employees Career Progression : A Study	Southern Economist	Vol.4 8 No.9	29-32	Sep 2009	No
25	Dr.M.Dhanabhakyam	Global Financial Crisis in Indian Textile Industries	Textile Review	Vol.4 Issue 11	40-45	Nov 2009	No
26	Dr.M.Dhanabhakyam	Women Entrepreneur in Rural Area	Micro- Finance and Women Empowerme nt	Part 3	811-819	2009	No
27	Dr.M.Dhanabhakyam	Role of E-Advertising in E-Business	Facets of Commerce		92-93	2010	No
28	Dr.M.Dhanabhakyam	A Study on the Problems of E- Banking Services to the Customers in the Public Sector Banks	Facets of Commerce		186-190	2010	No
29	Dr.M.Dhanabhakyam	International Banking Risk	Facets of Commerce		261-264	2010	No
30	Dr.M.Dhanabhakyam	Indian Textile Export – An Overview	Textile Review	Vol 5 Issue 4	42-45	Apr 2010	No
31	Dr.M.Dhanabhakyam	Training and Development Policies in Textile Industries	HRD TIMES	Vol.1 2 No.6	22-23	June 2010	No
32	Dr.M.Dhanabhakyam	Financial Performance of National Commodity Exchange Companies (NMCE, MCX and NCDEX) In India : A Profitability and Efficiency Focus	Indian Commodity Market (Derivatives and Risk Management)		103-117	2010	No
33	Dr.M.Dhanabhakyam	Customer Preference Towards Maruti Car: A View	Southern Economist	Vol.4 9 No.2	28-30	May 15 2010	No
34	Dr.M.Dhanabhakyam	Sickness of Textile Industries In Coimbatore District and its environments	Textile Review		27-32	October 2010	No
35	Dr.M.Dhanabhakyam	The Impact of Globalization on Education	Integrating Humanistic Values and Social concerns with Technical		73-78	Decembe r 2010	No

			Education				
36	Dr.M.Dhanabhakyam	Problems faced by the Retailers and Customers – An Empirical Study	Integral Review A Journal of Management	Vol.3. No . 2	70-80	December 2010	No
37	Dr.M.Dhanabhakyam	Policyholder Motives for Choice of Mediclaim Policy	India Inc. Challenges		118-122	January 2011	No
38	Dr.M.Dhanabhakyam	Building customer relationship using Information Technology in banks	Globalisation & Consumer Protection		118-122	January 2011	No
39	Dr.M.Dhanabhakyam	Consumer view from company perspective on Blog marketing	Globalisation & Consumer Protection		212-214	January 2011	No
40	Dr.M.Dhanabhakyam	Complaints perception of consumer rights and satisfaction of consumer dispute redressal forum in Coimbatore district	Globalisation & Consumer Protection		86	January 2011	No
41	Dr.M.Dhanabhakyam	Consumer protection in Banking services	Globalisation & Consumer Protection		700-701	January 2011	No
42	Dr.M.Dhanabhakyam	Organisational Effectiveness of Aavin Milk Union	HRD TIMES	Vol. 13 No.2	20-21	February 2011	No
43	Dr.M.Dhanabhakyam	Employee Evaluations of Customer Satisfaction: A Comparative Study between Public and Private Banks in India	Sustainable Development Towards Innovative Process		75-81	2011	No
44	Dr.M.Dhanabhakyam	A Study on the Problems Faced by the Companies Participating in International Fairs	Sustainable Development Towards Innovative Process		153-159	2011	No
45	Dr.M.Dhanabhakyam	A Study on Consumer Perception Towards Mobile Services	The 21 st Century Consumers A Behavioural Perspective		9-14	2011	No
46	Dr.M.Dhanabhakyam	Service Quality of Internet Banking	Southern Economist	Vol 50 Number 8	19-24	August 15, 2011	No
47	Dr.M.Dhanabhakyam	A Study on Customer Satisfaction in	Journal of Commerce	Volume-1	21-31	September 2011	No

		Commercial Banks	and Management Research	Issue – 2			
48	Dr.M.Dhanabhakyam	A Study on the Problems & Prospects of Power Loom Industry (With special reference to Coimbatore District)	Textile Review	Volume 6 , Issue 9,	23-35	September 2011	No
49	Dr.M.Dhanabhakyam	Green Marketing Indian INC and its move toward green marketing	Global Impact of Indian Management		315-323	2011,	No
50	Dr.M.Dhanabhakyam	A Study on Liquidity management of Lakshmi Mills Co. Ltd (LML)	Textile Review		-	2011, October,	No
51	Dr.M.Dhanabhakyam	HR Challenges and Innovative Practices of IT Companies in India	HRD Practices in Contemporary Industries	Edition: 2012	83	2012	No
52	Dr.M.Dhanabhakyam	A Study on Employee Motivation in Selected Commercial Banks	HRD Practices in Contemporary Industries	Edition: 2012	131	2012	No
53	Dr.M.Dhanabhakyam	An Approach to Organization Performance Improvement through Knowledge Worker Retention by HRD	HRD Practices in Contemporary Industries	Edition: 2012	215	2012	No
54	Dr.M.Dhanabhakyam	An Evaluation of HRD Practices in Private Sector Sugar Mills in India	HRD Practices in Contemporary Industries	Edition: 2012	245	2012	No
55	Dr.M.Dhanabhakyam	Job Stress among the Business executives	Innovative Management Strategies for Emerging Business Paradigms		25-26	2012	No
56	Dr.M.Dhanabhakyam	Television Advertising:	Advertising and Brand		85-91	First published	No

		A Case Study	Building – Principles and Case Studies			d in 2012	
57	Dr.M.Dhanabhakya	A Study on the Marketing Activities of Self Help Groups (SHGs)	Financial Inclusion – An Impetus to Rural Development		215-217	March 2012	No
58	Dr.M.Dhanabhakya	The Saving and Investment Pattern of Employed Rural Women in Coimbatore	Financial Inclusion – An Impetus to Rural Development		218-223	March 2012	No
59	Dr.M.Dhanabhakya	Indian Banking Industry : Challenges and Issues	Financial Inclusion – An Impetus to Rural Development		224-228	March 2012	No
60	Dr.M.Dhanabhakya	Financial Inclusion and Self Help GROUPS	Financial Inclusion – An Impetus to Rural Development		229-233	March 2012	No
61	Dr.M.Dhanabhakya	Strategic Export Orientation and Internationalization Barriers: Evidence from SMEs in a Developing Economy	Export Challenges and Strategies in Indian Industry		143-150	2012	No
62	Dr.M.Dhanabhakya	An Empirical Study in Competitive Positioning In International Logistics Using Neural Networks: Chennai port	Export Challenges and Strategies in Indian Industry		179-190	2012	No
63	Dr.M.Dhanabhakya	Foreign Direct Investment in India’s retail sector – Global Giants Vs. Indian Kiranas	Emerging Research Paradigms in Social Sciences		61-73	2013	No

64	Dr.M.Dhanabhakyam	Evolution of Foreign Direct Investment in India in Pre and Post Liberalization	Emerging Research Paradigms in Social Sciences		129-141	2013	No
65	Dr.M.Dhanabhakyam	A Study on Welfare through Financial Inclusion in Coimbatore City	Emerging Research Paradigms in Social Sciences		183-191	2013	No
66	Dr.M.Dhanabhakyam	An Assessment of Occupational Health and Safety Practices on Job Performance	Occupational Hazards and Welfare Measures – A Labor Perspective		-	2013	No
67	Dr.M.Dhanabhakyam	Work Family conflict and Job Satisfaction Among Married Employees in Madurai District	Emerging Research Paradigms in Social Sciences		68-75	2013	No
68	Dr.M.Dhanabhakyam	Passengers' perception towards Kerala State Road Transport Corporation	Emerging Research Paradigms in Social Sciences		228-237	2013	No
69	Dr.M.Dhanabhakyam	A study on the systems and process of monitoring and measurability of the micro-credit programme in self-help groups (SHGS) with special reference to Coimbatore District	Women's Role in Achieving a Sustainable Future		32-34	2013	No
70	Dr.M.Dhanabhakyam	Role of Regional Banks in India	Problems and Prospects of Rural Banking and its Impact on Empowerment of Rural Households		12-18	2014	No
71	Dr.M.Dhanabhakyam	A Study on Financial Inclusion of Kerala Gramin Bank for the	Problems and Prospects of Rural		19-27	2014	No

		Empowerment of Rural Farmers	Banking and its Impact on Empowerment of Rural Households				
72	Dr.M.Dhanabhakya	A Study on Non-Performing Asset Management in Regional Rural Banks in India	Problems and Prospects of Rural Banking and its Impact on Empowerment of Rural Households		761-769	2014	No
73	Dr.M.Dhanabhakya	Problems Faced by Regional Rural Banks – An Overview	Problems and Prospects of Rural Banking and its Impact on Empowerment of Rural Households		798-804	2014	No
74	Dr.M.Dhanabhakya	Measures of Financial Status in Consumer Goods Industries with special reference Britannia Industries Ltd	Challenges of consumer protection – An Indian perspective		63-69	2014	No
75	Dr.M.Dhanabhakya	Perception of bank employees towards the consequences of job burnout	Research dimensions in commerce and management		79-86	2014	No
76	Dr.M.Dhanabhakya	Consumers preference towards organized retailing	Research dimensions in commerce and management		138-146	2014	No
77	Dr.M.Dhanabhakya	Violence against women	Women in development Challenges and achievement		55-68	2015	No
78	Dr.M.Dhanabhakya	Rural women development in India	Women in development Challenges and		69-78	2015	No

			achievement				
79	Dr.M.Dhanabhakya	Problems and Prospects of Women Entrepreneur in India	Contemporary Issues and Challenges of Indian Business in Global Scenario		187-189	2015	No
80	Dr.M.Dhanabhakya	Innovative teaching and learning for sustainable development of higher education	Strengthening transparency in higher educational institutions (HEIs)		10-18	2015	No
81	Dr.M.Dhanabhakya	Green consumerism – A myth or Eco Pedagogy in Light of Globalisation in India	Consumerism and Information Technology: Issues and Concerns		7-10	Feb 2017	No
82	Dr.M.Dhanabhakya	Corporate Social Responsibilities in HCL Technologies Ltd	Consumerism and Information Technology: Issues and Concerns		113-117	Feb 2017	No
83	Dr.M.Dhanabhakya	Corporate Social Responsibilities in Tata Motors Ltd	Consumerism and Information Technology: Issues and Concerns			Feb 2017	No
84	Dr.M.Dhanabhakya	Adoption of E-Commerce in India	Consumerism and Information Technology: Issues and Concerns		61-63	Feb 2017	No
85	Dr.M.Dhanabhakya	Role of organizational commitment on turnover intention- an empirical study	The Journal of insurance institutes of India			2017	
86	Dr.M.Dhanabhakya	Facilitating Role of Employee Grievance Management on Job Commitment	V.V.Vanniaperumal College for Women, Coimbatore		205-210	April 2022	ISBN:978-81-956419-2-5
87	Dr.M.Dhanabhakya	Analysing Problems of Tiny Agricultural	AJK College of Arts and		101-105	April	ISBN: 978-93-

		Farmers with Special Reference to Selected Farmers Collectives in Kozhikode District, Kerala	Science, Coimbatore			2022	5619-947-7
88	Dr.M.Dhanabhakyam	Impact of psychological capital to cope up with the challenges of work from home among teachers of self-finance colleges	PSGR Krishnammal college for women, Coimbatore		1-3	2022	ISBN 978-93-92537-35-6
89	Dr.M.Dhanabhakyam	Exploring Opportunities for start-ups through social media in post pandemic	PSGR Krishnammal college for women, Coimbatore		12-14	2022	ISBN 978-93-92537-35-6
90	Dr.M.Dhanabhakyam	Exploring the Linkages Between Employee Grievance Management and Digitalization on Organizational Effectiveness	Nallamuthu Gounder Mahalingam College Pollachi		26-31	19 October 2022	ISBN : 978-93-95422-15-8
91	Dr.M.Dhanabhakyam	Benefits and Challenges of ICT Enabled Learning: A Study among Higher Secondary Students in Kozhikode and Malappuram Districts of Kerala	Nallamuthu Gounder Mahalingam College Pollachi		32-46	19 October 2022	ISBN : 978-93-95422-15-8
92	Dr.M.Dhanabhakyam	Psychological capital and work from home among self-finance college teachers using ICT tools	Nallamuthu Gounder Mahalingam College Pollachi		24-29	19 October 2022	ISBN : 978-93-95422-15-8

BOOK PUBLICATIONS

SI.no.	Book Title	Author	Co-author	Name of publisher	Year	ISBN
1	Business Accounting	Dr.M.Dhanabhakyam	K.Pongiannan	New Century Book House (p) Ltd Chennai	2006	81-234-0998-2
2	Indirect Taxation	Dr.M.Dhanabhakyam	S.Geetha	Serials Publication, New Delhi	2007	978-81-8387-

						158-7
3	Job Satisfaction	Dr.M.Dhanabhakyam	-	Sekar pathippagam, Chennai	2007	-
4	Fundamentals of International Trade	Dr.M.Dhanabhakyam	-	Bharathiar University, Coimbatore	2008	
5	Emerging Research Paradigms in Social Sciences	Dr.M.Dhanabhakyam	Dr.M.Jegadeeshwaran	The Standard International Publication, Tripur	2013	978-93-82338-48-2
6	Business Environment	Dr.M.Dhanabhakyam	M.Kavitha	Vijay Nicole Imprints Private Limited, Chennai	2013	10:81-8209-255-8
7	Service Quality of Pubic Insurers	Dr.M.Dhanabhakyam	Dr.M.Chithiraiselvan	Copress, Coimbatore	2014	978-93-82338-45-1
8	Cost Accounting	Dr.M.Dhanabhakyam	Dr.P.Kamalnath	Bonfring Publication, Coimbatore	2014	978-93-83459-20-9
9	Momentum and Contrarian Strategies in Indian Stock Market	Dr.M.Dhanabhakyam	V.M.Sangeetha	Bonfring Publication, Coimbatore	2015	978-93-8473-23-9
10	e-Commerce	Dr.M.Dhanabhakyam	-	Pondicherry University, Pondicherry	-	-
11	International Financial Management	Dr.M.Dhanabhakyam	Dr.K.Parimala	Bornfring Publication, Coimbatore. 2017	2017	978-93-86638-56-4

AWARDS

S.No.	Awarding agency	Country	Purpose of award	Date of Award
1	Received "Best NSS Service Award" in the year 1996 from Tamilizhisai Sangam illaignar narpanimandram, Somandurai	India	Best NSS service	1996

	Chittoor.			
2	Received “Shri.P.K.D as Memorial Best Faculty Award” in the year 2013 from Nehru Group of Institutions	India	Best faculty	2013
3	Received “Outstanding Woman educator & Scholar Award” in the year 2015 from National Foundation for Entrepreneurship Development [NFED]	India	Women educator	2015
4	Received “Exemplary service award” in the year 2017 from International Association of Lions Clubs.	India	Exemplary service	2017
5	Received award for first place in highest impact factor /cited publications during the period 2016-2020	India	highest impact factor /cited publications award	2020
6	Received award for recognition of copyright and registration award for the title of the work employee talent development in Indian IT companies	India	copyright and registration award	2020
7	Best teacher award for the service and excellence in teaching by madras library association.	India	Best teacher award	12/08/2022
8	GURUSHRESHTHA AWARDS 2022 from the Institute of Company Secretaries of India	India	GURUSHRESHTHA AWARDS	12/01/2023

CONFERENCE/SEMINAR ATTENDED

National seminars attended						
S.No	Name of Authors	Durati on	Poster /Oral/Guest speaker/ Chairperson	Title of paper	Institution	Country
1	Dr.M.Dhan abhakyam	17/2 2004	Oral	Impact of Globalization in Export Market”	Vidya Sagar College of Arts and Science , Udumalpet	India
2	Dr.M.Dhan abhakyam	17/2 2004	Oral	Globalization and its consequences	Vidya Sagar College of Arts and Science , Udumalpet	India
3	Dr.M.Dhan abhakyam	12/2/20 05	Oral	Data Mining	Navarasam Arts and Science College, Erode	India
4	Dr.M.Dhan abhakyam	10/3/20 05	Oral	Outsourcing in Finance and Accounting	VLB Institute of Mgt and Engineering, Coimbatore	India
5	Dr.M.Dhan abhakyam	29/03/2 005	Oral	Recent Trends And Development in E-Banking	Bharathiar University	India
6	Dr.M.Dhan abhakyam	07/10/2 005	Oral	IT and the Changing Role of Human Resource	VLB Institute of Management And Engineering.	India
7	Dr.M.Dhan abhakyam	25/08/2 005	Oral	Role of Information and Communication Technologies for Women’s empowerment and Poverty reduction	NGM College.	India
8	Dr.M.Dhan abhakyam	02/09/2 005	Oral	Indian Rural Markets an overview	Karpagam Arts and Science College.	India
9	Dr.M.Dhan abhakyam	19/08/2 005	Oral	Co-operation and National planning	Periyar University Salem.	India

10	Dr.M.Dhan abhakyam	09/09/2 005	Oral	Business Process and Re- engineering an overview	Erode Arts College	India
11	Dr.M.Dhan abhakyam	02/09/2 005	Oral	Value Added Tax an Overview	Erode Arts College	India
12	Dr.M.Dhan abhakyam	22 nd & 23 rd Septem	Oral	New Pressures for Agricultural Reform in India	Erode Arts College	India
13	Dr.M.Dhan abhakyam	22 nd & 23 rd Septem	Oral	India's New Agricultural Policy in the Era of Globalization	Erode Arts College	India
14	Dr.M.Dhan abhakyam	30 th Septem ber	Oral	Tourism & E-Tourism – An Overview	Hindusthan College of Arts and Science, Coimbatore	India
15	Dr.M.Dhan abhakyam	08/10/2 005 to 10 th Novem	Oral	Globalization and Its Impact on Human Rights	Jamal Mohamed College	India
16	Dr.M.Dhan abhakyam	08/10/2 005 to 10 th Novem ber 2005	Oral	GATS – The Indian Scenario	Jamal Mohamed College	India
17	Dr.M.Dhan abhakyam	6 th and 7 th 2006	Oral	India's New Agricultural Economy – A Conceptual Analysis	Periyar University	India
18	Dr.M.Dhan abhakyam	24/02/2 006 &	Oral	Strategic Development - operations & Logistics Management	Periyar University Salem	India
19	Dr.M.Dhan abhakyam	24/02/2 006 &	Oral	Internet Marketing Strategies and its Implementations	Periyar University Salem.	India
20	Dr.M.Dhan abhakyam	24/02/2 006	Oral	Agricultural Export and Its Regime on Globalization	Velalar College of Engineering and Technology.	India
21	Dr.M.Dhan abhakyam	25/02/2 006	Oral	A Sketch on Women Entrepreneurship Yesterday and Today	Vivekanandha college of Arts and Science for Women	India

22	Dr.M.Dhan abhakyam	29/09/2 006 To	Oral	Status Of Women : Empowerment In The Poorest Areas	Sri Vasavi College, Erode.	India
23	Dr.M.Dhan abhakyam	18/03/2 006	Oral	Internet advertising – an Overview	Vidya sagar College of Arts and Science	India
24	Dr.M.Dhan abhakyam	11/02/2 006 To 12/02/2 006	Oral	Customer Experience Management – ITS role and Importance	Bharathidasan University, Tiruchirappalli.	India
25	Dr.M.Dhan abhakyam	25/02/2 006	Oral	Emerging Trends in HRD	Kovai Kalaimagal college of Arts and Science	India
26	Dr.M.Dhan abhakyam	11/02/2 006 To 12/02/2 006	Oral	Redefining Customer Relationship Management – A Pragmatic CRM for Small and Mid – Sized Businesses.	Bharathidasan University, Tiruchirappalli.	India
27	Dr.M.Dhan abhakyam	24/02/2 006	Oral	Role of Women Entrepreneur in Global Economy	VLB Arts and Science College.	India
28	Dr.M.Dhan abhakyam	29/09/2 006 To 30/09/2 006	Oral	Women Entrepreneurs In The Global Economy	Sri Vasavi College , Erode	India
29	Dr.M.Dhan abhakyam	25/02/2 006	Oral	Rural Women Entrepreneurs and their Developments	Vivekanandha college of Arts and Science for Women	India
30	Dr.M.Dhan abhakyam	06/02/2 006 To 07/02/2 006	Oral	Impact of Economic Reforms on Indian Agricultural Sector	Periyar University Salem	India

31	Dr.M.Dhan abhakyam	24/02/2 006	Oral	Banking in the New Millenium	Karpagam Arts and Science College	India
32	Dr.M.Dhan abhakyam	24/02/2 006	Oral	Emerging Trends in the Indian Banking Industry	Karpagam Arts and Science College	India
33	Dr.M.Dhan abhakyam	24/02/2 006	Oral	Indian Agriculture Policy – Vision 2020	Velalar College of Engineering and Technology.	India
34	Dr.M.Dhan abhakyam	07/10/2 006	Oral	Impact of trade liberalization and related reforms on India’s	Karpagam Arts and Science College, Coimbatore	India
35	Dr.M.Dhan abhakyam	07/10/2 006	Oral	Export performance & its application	Karpagam Arts and Science College, Coimbatore	India
36	Dr.M.Dhan abhakyam	25/02/2 006	Oral	Comparative Advantage of Indian Labours in the Global Market	Kovai Kalaimagal college of Arts Coimbatore	India
37	Dr.M.Dhan abhakyam	18/08/2 006 To	Oral	“ LIC and its new challenges in India – An Overview	Nizam College Hyderabad	India
38	Dr.M.Dhan abhakyam	16/02/2 007	Oral	Economic Security And Economics of Health Insurance	Bharathiar University.	India
39	Dr.M.Dhan abhakyam	24/01/2 007 &	Oral	Indian Tourism Industry –An Overview	Nallamuthu Gounder Mahalingam College, Pollachi	India
40	Dr.M.Dhan abhakyam	15/02/2 007 &	Oral	Service Marketing –Role of Indian Tourism	Periyar University, Salem.	India
41	Dr.M.Dhan abhakyam	15/02/2 007 &	Oral	Role and Innovative Techniques in Manpower Planning and Development	Periyar University, Salem.	India
42	Dr.M.Dhan abhakyam	28/02/2 007	Oral	Domestic Water Supply: Prospects And Challenges	Bharathiar University	India

43	Dr.M.Dhan abhakyam	27/02/2 007 & 28/2/20 07	Oral	E-Learning Technology And Resources	Bharathiar University.	India
44	Dr.M.Dhan abhakyam	24/01/2 007 & 25/01/2 007	Oral	Role of Tourism In Economic Development	Nallamuthu Gounder Mahalingam College, Pollachi	India
45	Dr.M.Dhan abhakyam	15/02/2 007 & 16/02/2 007	Oral	WEB Marketing	Periyar University, Salem.	India
46	Dr.M.Dhan abhakyam	24/01/2 007 & 25/1/20 07	Oral	Globalization And Education	Bharathiar University.	India
47	Dr.M.Dhan abhakyam	20/01/2 007	Oral	Indian Railway –IT Innovation and Passenger Service	Sri Vasavi College , Erode	India
48	Dr.M.Dhan abhakyam	24/01/2 007 & 25/1/20 07	Oral	Human Resource Management In Tourism And Hospitality Management	Nallamuthu Gounder Mahalingam College, Pollachi	India
49	Dr.M.Dhan abhakyam	28/06/2 007 & 29/6/20 07	Oral	Human Rights and Values in Education	Emerald Heights College for Women, Udhagamandalam.	India

50	Dr.M.Dhan abhakyam	30/03/2 007 &	Oral	Policy Administration System in Insurance	Nallamuthu Gounder Mahalingam College, Pollachi	India
51	Dr.M.Dhan abhakyam	28/02/2 007	Oral	Health Impact Of Water Pollution And Conservation	Bharathiar University.	India
52	Dr.M.Dhan abhakyam	5/1/200 8	Oral	Leadership Lessons For Millennium Managers	M.OP.Vaishnav College for Women Chennai	India
53	Dr.M.Dhan abhakyam	23/02/2 008	Oral	Role of FDI in Insurance Sector	CMS College of Science and Commerce, Coimbatore	India
54	Dr.M.Dhan abhakyam	7/03/20 08	Oral	Indian Retail Industry – Opportunities, Challenges & Strategies	Dr.SNS Rajalakshmi College of Arts and Science, Coimbatore	India
55	Dr.M.Dhan abhakyam	15/2/20 08	Oral	Mutual Funds and Options	Karpagam Arts and Science College, Coimbatore	India
56	Dr.M.Dhan abhakyam	28/02/2 008 &29/02 /2008	Oral	Customer Relationship Management	Periyar University, Salem.	India
57	Dr.M.Dhan abhakyam	28/02/2 008 &29/02 /2008	Oral	Enterprise Resource Planning – An overview	Periyar University, Salem	India
58	Dr.M.Dhan abhakyam	07/03/2 008	Oral	Problems and Prospects of Retailing in India	Dr.SNS Rajalakshmi College of Arts and Science, Coimbatore	India
59	Dr.M.Dhan abhakyam	07/02/2 009	Oral	Sub Prime Crisis	Navarasam Arts and Science College for Women Erode.	India
60	Dr.M.Dhan abhakyam	25/02/2 009	Oral	Crisis Management – A Solution for Financial	Periyar University, Salem.	India

		&26/02 /2009		Crisis		
61	Dr.M.Dhan abhakyam	13/03/2 009 &14/03 /2009	Oral	Role of Educational Institutions in providing Quality Education in Rural Areas	Vidyasagar College of Arts and Science, Udumalpet.	India
62	Dr.M.Dhan abhakyam	23/03/2 009 &24/03 /2009	Oral	Electronic Customer Relationship Management in the Banking Sector	Cochin University of Science and Technology , Kochi	India
63	Dr.M.Dhan abhakyam	23/03/2 009 &24/03 /2009	Oral	Role of Internet in the current Banking Sector	Cochin University of Science and Technology , Kochi	India
64	Dr.M.Dhan abhakyam	11/9/20 09 &12/9/ 2009	Oral	Performance of Commodity Derivatives Market in India	Pondicherry University, Puducherry	India
65	Dr.M.Dhan abhakyam	19/2/20 10 & 20/2/20 10	Oral	A Study on the Problems of E-Banking Services to the customers in the Public Sector Banks	Sree Narayana Guru College, Coimbatore	India
66	Dr.M.Dhan abhakyam	23/2/20 10	Oral	A Financial Service in Indian capital Market: Mutual Fund in India	Sree Saraswathi Thyagaraja College, Pollachi	India
67	Dr.M.Dhan abhakyam	19/2/20 10 & 20/2/20 10	Oral	Information & Communication in Banking Operations Adopted by Customer	Sree Narayana Guru College, Coimbatore	India
68	Dr.M.Dhan abhakyam	26/2/20 10	Oral	Global Challenges & Opportunities of Banks in India	Sri Gee College of Arts and Science, Coimbatore	India

69	Dr.M.Dhan abhakyam	6/3/201 0	Oral	Role of ICT in SMEs Sector	Vidyasagar College of Arts and Science , Udumalpet	India
70	Dr.M.Dhan abhakyam	18/3/20 10 &19/3/ 2010	Oral	Internet Banking	Periyar University Salem	India
71	Dr.M.Dhan abhakyam	11/3/20 10 &12/3/ 2010	Oral	Women and Human Rights Education	NGM College Pollachi	India
72	Dr.M.Dhan abhakyam	11/3/20 10 &12/3/ 2010	Oral	Human Rights Education in India: Need and Future Actions	NGM College Pollachi	India
73	Dr.M.Dhan abhakyam	10/12/2 010	Oral	A Study on Job Stress of Working Women in Coimbatore District	SNS College of Engineering	India
74	Dr.M.Dhan abhakyam	10/12/2 010	Oral	Family Stress Management	SNS College of Engineering	India
75	Dr.M.Dhan abhakyam	20/1/20 11 & 21/1/20 11	Oral	Globalization of Indian Banking Sector Challenges & Future prospects	ST.Albert's College, Ernakulam, Kochi	India
76	Dr.M.Dhan abhakyam	5/2/201 1	Oral	A study on customer satisfaction towards ATM Services of Banks in CBE Dist	Vidyasagar college of arts and science, Udumalpet	India
77	Dr.M.Dhan abhakyam	5/2/201 1	Oral	Customer Service in Public Sector Banks – with reference to Coimbatore city	Vidyasagar college of arts and science, Udumalpet	India
78	Dr.M.Dhan abhakyam	10/2/20 11	Oral	A Study on the problems faced by the companies participating in	Kaamadhenu Arts and Science College, Sathyamangalam,	India

				International Fairs	Erode	
79	Dr.M.Dhan abhakyam	14/2/2011 & 15/2/2011	Oral	A Study on Passengers Satisfaction of Amenities Provided by Southern Railway with Special Reference to Coimbatore Junction	School of Economics, Bharathiar University,	India
80	Dr.M.Dhan abhakyam	10/3/2011	Oral	E-Marketing”	Department of Business Administration, Annamalai University	India
81	Dr.M.Dhan abhakyam	10/3/2011	Oral	CRM in Banking Sector- An Empirical study with Reference to Banks in Coimbatore District	Department of Business Administration, Annamalai University	India
82	Dr.M.Dhan abhakyam	10/3/2011	Oral	A Study of Customer Satisfaction in Indian Public Sector and Private Sector Banks	Department of Business Administration, Annamalai University	India
83	Dr.M.Dhan abhakyam	2011	Oral	Behaviour change of Tax Consumer on Indian organized Retailing	Department of Commerce Kongunadu Arts and Science College, Coimbatore	India
84	Dr.M.Dhan abhakyam	2011	Oral	Issues and Challenges in Rural Banking and Insurance.	Department of Commerce, Emerald Heights College for Women, Udhagamandalam	India
85	Dr.M.Dhan abhakyam	2011	Oral	Causes of Mergers and Acquisitions	Department of Economics, Bharathiar University	India
86	Dr.M.Dhan abhakyam	9 th and 10 th	Oral	A study on the welfare of MGNREGS members	Centre For Study of Social Exclusion and	India

		Oct 2012.		through financial inclusion in Coimbatore	Inclusive Policy – University of Mysore, Manasagangothri, Mysore	
87	Dr.M.Dhan abhakyam	29 th Sep 2012.	Oral	FDI in Retail Trade – Theory and Practice	Department of Commerce with Computer Applications , Kongunadu Arts and Science College, Coimbatore	India
88	Dr.M.Dhan abhakyam	15 th Sep 2012.	Oral	Women Entrepreneur Through SHGs	RVS Institute of Management Studies & RVS College of Engineering & Technology Coimbatore,	India
89	Dr.M.Dhan abhakyam	15 th Sep 2012	Oral	Employee Engagement	RVS Institute of Management Studies & RVS College of Engineering &	India
90	Dr.M.Dhan abhakyam	4 th Oct 2012.	Oral	Prosperity Building for Quality of Life Through Micro Credit by Women in Coimbatore District	PSGR Krishnammal College for Women, Coimbatore.	India
91	Dr.M.Dhan abhakyam	7 th , 8 th & 9 th Feb,	Oral	A Study on Perception of What a Manager Need to Know in Today's World	AJK College of Arts and Science, Coimbatore	India
92	Dr.M.Dhan abhakyam	20 th Feb, 2013	Oral	A Study on the Systems and Process of Monitoring and Measurability of the Micro Credit Programme in Self Help Groups	P.S.G.R.Krishnamma l College for Women, Coimbatore	India
93	Dr.M.Dhan abhakyam	21 st & 22 nd	Oral	Green Marketing	Periyar University, Salem.	India
94	Dr.M.Dhan abhakyam	7 th Aug, 2013	Oral	Women entrepreneurship in Small Scale industries	Kongunadu Arts and Science College, Coimbatore	India
95	Dr.M.Dhan	3 rd &	Oral	Perception on Changing	AJK College of Arts	India

	abhakyam	4 th Jan, 2014.		Scenario in Indian Banking Industry	and Science, Coimbatore,	
96	Dr.M.Dhan abhakyam	14 th Feb, 2014.	Oral	Measures of Financial Status in Consumer Goods Industry with special Reference to Britannia Industries Limited	Kaamadhenu Arts and Science College, Sathyamangalam,	India
97	Dr.M.Dhan abhakyam	15 th Feb, 2014.	Oral	A Theoretical Study on Merger & Acquisition	KG College of Arts and Science, Coimbatore,	India
98	Dr.M.Dhan abhakyam	18 th Dec	Oral	Role of RBI in India	Dr.N.G.P.Arts and Science College,	India
99	Dr.M.Dhan abhakyam	18 th Dec 2014.	Oral	A Study on financial inclusion of Kerala Gramin bank for the	Dr.N.G.P.Arts and Science College, Coimbatore,	India
100	Dr.M.Dhan abhakyam	18 th and 19 th	Oral	Study on Security Risks in Mobile Banking Services	AYYA Nadar Janaki Ammal College , Sivakasi,	India
101	Dr.M.Dhan abhakyam	19 th and 20 th Sep, 2014	Oral	An overview of Indian Retailing Sector	Erode Arts and Science College, Erode	India
102	Dr.M.Dhan abhakyam	23 rd Aug, 2014	Oral	Position of Non- Performing Assets in Public Sector and Private Sector banks in India	P.K.R. Arts College for Women	India
103	Dr.M.Dhan abhakyam	20 th & 21 st Februa ry, 2015.	Oral	Basic of Doing Business Research	P.K.R. Arts College for Women,	India
104	Dr.M.Dhan abhakyam	5 th & 6 th , March 2015.	Oral	Role of Women Entrepreneurship in Kerala	Avinashilingam Institute for Home Science and Higher Education for Women University,	India

105	Dr.M.Dhan abhakyam	16 th March, 2015.	Oral	The Determinants of Turnover Intentions – An Empirical Study	GRD School of Commerce and International Business Dr.GRD College of Science, Coimbatore.	India
106	Dr.M.Dhan abhakyam	6 th March 2015	Oral	Growing of Indian Manufacturing Sector based on budget 2014-15	Nandha Arts and Science College	India
107	Dr.M.Dhan abhakyam	25 th & 26 th September 2015	Oral	Theoretical Overview on Dividend	Gobi Arts & Science College, Gobichettipalayam.	India
108	Dr.M.Dhan abhakyam	12 th January 2016	Oral	HR practices in merger based FMCG sector	S.N.R Sons college, Coimbatore	India
109	Dr.M.Dhan abhakyam	29 th January 2016	Oral	Innovative teaching and learning for sustainable development of higher education	St. Joseph's College of Commerce, Bengaluru	India
110	Dr.M.Dhan abhakyam	5 th & 6 th February 2016	Oral	Financial performance of selected insurance companies in India	Avinashilingam University, Coimbatore	India
111	Dr.M.Dhan abhakyam	5 th & 6 th February 2016	Oral	Financial performance of SBI and ICICI bank a comparative study	Avinashilingam University, Coimbatore	India
112	Dr.M.Dhan abhakyam	12 th February 2016	Oral	Impact of business sustainability in M & A companies	Nandha Arts and Science college, Erode.	India
113	Dr.M.Dhan abhakyam	18 th February 2016	Oral	Role of NABARD in Economic Development	Dr.N.G.P Arts and Science College, Coimbatore	India

114	Dr.M.Dhan abhakyam	25 th February 2016	Oral	Effect of Human Resource Management Practice in Job	SNMV college of Arts and science, Coimbatore	India
115	Dr.M.Dhan abhakyam	15 th & 16 th March	Oral	Effect of E-shopping consumer perception on purchase behavior an	P.K.R arts college for Women, Gobichettipalayam	India
116	Dr.M.Dhan abhakyam	15 th & 16 th March	Oral	A study on customer preference towards online shopping zones	P.K.R arts college for Women, Gobichettipalayam	India
117	Dr.M.Dhan abhakyam	15 th & 16 th March	Oral	Customer perception towards online marketing in Calicut city	P.K.R arts college for Women, Gobichettipalayam	India
118	Dr.M.Dhan abhakyam	22 nd & 23 rd March 2016	Oral	Practices of Accounting Software's in Commerce Curriculum	P.K.R arts college for Women, Gobichettipalayam	India
119	Dr.M.Dhan abhakyam	25 th and 26 th June	Oral	Sales performance of FMCG companies in the pre and post-merger period.	Nehru Institute of Technology, Coimbatore	India
120	Dr.M.Dhan abhakyam	16 th August 2016	Oral	Impact of empowerment through Kudumbasree units on the living	Dr.N.G.P Arts and Science College, Coimbatore	India
121	Dr.M.Dhan abhakyam	7 th September	Oral	Evolution and recent trends in E-	The Quaide millet college for men, Chennai	India
122	Dr.M.Dhan abhakyam	8 th September 2016	Oral	Financial inclusion for inclusive growth in India	Dr.N.G.P Arts and Science College, Coimbatore	India
123	Dr.M.Dhan abhakyam	23 rd December, 2016	Oral	Determinants of Crowd funding success and failure	Sri GVG Visalakshi College for Women, Udumalpet	India
124	Dr.M.Dhan abhakyam	22 nd February, 2017	Oral	Demonetization and its impact on Indian Economy	PSGR Krishnammal College for Women college of Excellence, Coimbatore	India
125	Dr.M.Dhan	22 nd	Oral	Demonetization in India	PSGR Krishnammal	India

	abhakyam	February, 2017		– An overview	College for Women college of Excellence, Coimbatore	
126	Dr.M.Dhan abhakyam	22 nd February, 2017	Oral	The impact of Demonetization in India	PSGR Krishnammal College for Women college of Excellence, Coimbatore	India
127	Dr.M.Dhan abhakyam	22 nd February, 2017	Oral	Demonetization and Job Stress – An analytical study on selected bank employees in Coimbatore district.	PSGR Krishnammal College for Women college of Excellence, Coimbatore	India
128	Dr.M.Dhan abhakyam	March 9, 2017	Oral	The effect of marketing of banking services on customer preference of select public sector banks in Coimbatore city	Sri Ramakrishna college of arts and science for women, Coimbatore.	India
129	Dr.M.Dhan abhakyam	24 th March, 2017	Oral	Analysis of talent management in software companies with reference to Tata consultancy service, Coimbatore.	Bharathiar University arts and science college, Valparai.	India
130	Dr.M.Dhan abhakyam	24 th and 25 th March	Oral	Analysis of talent management in Indian software companies with reference to Tata	NGM college, Pollachi.	India
131	Dr.M.Dhan abhakyam	21 st April 2017	Oral	Work life balance of women employees with special reference to	Sri Ramakrishna Institute of Technology,	India
132	Dr.M.Dhan abhakyam	21 st April 2017	Oral	Opportunities and challenges faced by rural entrepreneurs in India	Sri Ramakrishna Institute of Technology,	India
133	Dr.M.Dhan abhakyam	21 st April	Oral	E-banking services challenges in Indian	Sri Ramakrishna Institute of	India

134	Dr.M.Dhan abhakyam	21 st and 22 nd April 2017	Oral	Mechanization in banking – a question of effective talent management with reference to select banks	VIT University, Vellore	India
135	Dr.M.Dhan abhakyam	20 th July 2018	Oral	Digital marketing of tribal handicraft products in India	VLB Janakiammal college of arts and science, Coimbatore	India
136	Dr.M.Dhan abhakyam	27 th September 2018	Oral	Role of Banks in agricultural credit in India	Sri Ramakrishna College of Arts and Science, Coimbatore	India
137	Dr.M.Dhan abhakyam	29 th September 2018	Oral	Impact of job rotation strategy on employees performance with special reference to banking sector	Maharajas College, Eranakulam	India
138	Dr.M.Dhan abhakyam	October 2018	Oral	Developing a talent management architecture in Indian IT industry- A value driven approach	SRM Institute of Science and Technology, Chennai	India
139	Dr.M.Dhan abhakyam	October 2018	Oral	Psychological detachment and its relationship with job performance	SRM Institute of Science and Technology, Chennai	India
140	Dr.M.Dhan abhakyam	16 th and 17 th November 2018	Oral	Regulatory framework and development of commodity market (Derivative) in India	Govt. arts and science college, Kondotty, Kerala	India
141	Dr.M.Dhan abhakyam	13 and 14 July 2018	Oral	Industrial waste emission and environmental issues- a study with special reference to textile industry in Tirupur	Psg college of technology, Coimbatore	india
142	Dr.M.Dhan	Januar	Oral	Talent management practices and Employee	Periyar University	India

	abhakyam	y 2019		Proposition in Indian IT Industry		
143	Dr.M.Dhan abhakyam	January 2019	Oral	Growth and Innovations of HRM	Trinity college for Women	India
144	Dr.M.Dhan abhakyam	January 2019	Oral	Role of HRM in Digital World	Jamal Mohamed College, Trichy	India
145	Dr.M.Dhan abhakyam	January 2019	Oral	Commodity derivative market in India, Evolution development and growth	Jamal Mohamed College, Trichy	India
146	Dr.M.Dhan abhakyam	January 2019	Oral	A study on customer perception with special reference to SBI, Koduvalli Branch	National college, Trichy	India
147	Dr.M.Dhan abhakyam	January 2019	Oral	Emerging trend in digital marketing in India	National college, Trichy	India
148	Dr.M.Dhan abhakyam	29,30 July 2019	Oral	Impact of online advertisements in social media with special focuses on YouTube and Facebook	Periyar University	India
149	Dr.M.Dhan abhakyam	29,30 July 2019	Oral	Impact of economic empowerment on job satisfaction among employees of garment companies in Bangalore city	Periyar University	India
150	Dr.M.Dhan abhakyam	29,30 July 2019	Oral	A study on role of technology on improvement of consumerism	Periyar University	India
151	Dr.M.Dhan abhakyam	13 Dec 2019	Oral	Employee reactions to talent management in Indian IT companies	Avinashilingam institute for home science and higher education for women	India
152	Dr.M.Dhan	January	Oral	Intellectual Property Rights in Global	Avinashilingam institute for home	India

	abhakyam	y 2020		Economy	science and higher education for women	
153	Dr.M.Dhan abhakyam	6/2/2020	Oral	Impact of GST on HRM in digital era	SNMV college of arts and science, Coimbatore	India
154	Dr.M.Dhan abhakyam	08/06/2020	Oral	Indian stock market in the corona pandemic	SNS Raja Lakshmi college of arts and science	India
155	Dr.M.Dhan abhakyam	05/08/2020 & 06/08/2020	Oral	Implications of Covid-19 on Environment and Sustainability	Bharathiar university, Coimbatore	India
156	Dr.M.Dhan abhakyam	Aug 2020	Oral	Enhancing proficiency in office management	Tamil Nadu teachers education university	India
157	Dr.M.Dhan abhakyam	Aug 2020	Oral	The ethical and economic case for basic income in a time of pandemics	Institute for human development and Indian society of labour economics	India
158	Dr.M.Dhan abhakyam	Aug 2020	Oral	Commodity markets trends and career opportunities	ICFAI university, Jharkhand	India
159	Dr.M.Dhan abhakyam	June 2020	Oral	Covid 19 pandemic: genetic and therapeutic strategies	Bharathiar university, Coimbatore	India
160	Dr.M.Dhan abhakyam	July 2020	Oral	Strategies and techniques in preparation of competitive exams	PTMTM College , Kamuthi	India
161	Dr.M.Dhan abhakyam	28 and 29 January 2022	Oral	Problems and prospects of tiny agricultural farmers and managing grievances	St. Joseph University, Nagaland	India
162	Dr.M.Dhan abhakyam	28 and 29 January 2022	Oral	Innovations in small agricultural sector	St. Joseph University, Nagaland	India
163	Dr.M.Dhan	28 and	Oral	The study on economic	St. Joseph	India

	abhakyam	29 Januar y 2022		empowerment of tiny agricultural sectors in India	University, Nagaland	
164	Dr.M.Dhan abhakyam	26 and 27 march 2022	Oral	Employee Grievance Management in Digitalized Organizations and Its Impact on Organizational Effectiveness	PSGR Krishnammal College for Women, Coimbatore	India
165	Dr.M.Dhan abhakyam	26 and 27 march 2022	Oral	A study on attitude and awareness of employees on digitalized organizational culture and its influence on their view with special reference to paragon steel private limited, Palakkad	PSGR Krishnammal College for Women, Coimbatore	India
166	Dr.M.Dhan abhakyam	26 and 27 march 2022	Oral	Impact of psychological capital to cope up with challenges of work from home among teachers of self-finance colleges	PSGR Krishnammal College for Women, Coimbatore	India
167	Dr.M.Dhan abhakyam	26 and 27 march 2022	Oral	Study on challenges of work from home and its future preference among employees in tata consultancy services, cochin	PSGR Krishnammal College for Women, Coimbatore	India
168	Dr.M.Dhan abhakyam	26 and 27 march 2022	Oral	How the crisis management and benchmark combine during the pandemic in Wipro industry	PSGR Krishnammal College for Women, Coimbatore	India
169	Dr.M.Dhan abhakyam	26 and 27 march 2022	Oral	Exploring opportunities for startups through social media in post pandemic	PSGR Krishnammal College for Women, Coimbatore	India

170	Dr.M.Dhanabhakyam	October 19,2022	Oral	Exploring the linkages between employee grievance management and digitalization on organizational effectiveness	Nallamuthu Gounder Mahalingam college, Pollachi	India
171	Dr.M.Dhanabhakyam	October 19,2022	Oral	Psychological capital and challenges of work from home among self-finance college teachers using ICT tools	Nallamuthu Gounder Mahalingam college, Pollachi	India
172	Dr.M.Dhanabhakyam	October 19,2022	Oral	Benefits and challenges of ICT enabled learning- a study among higher secondary students in Kozhikode and malappuram districts of Kerala	Nallamuthu Gounder Mahalingam college, Pollachi	India

International Seminar/Conferences attended

1	Dr.M.Dhanabhakyam	29/09/2005 &30/09/2005	Oral	Women Entrepreneurs in India A Retrospect and Prospects	Adaikalamatha Institute of Management, Thanjavur	India
2	Dr.M.Dhanabhakyam	29/09/2005 &30/09/2005	Oral	Stress Management	Adaikalamatha Institute of Management, Thanjavur	India
3	Dr.M.Dhanabhakyam	20/03/2005 & 21/3/2005	Oral	Impact of Liberalization on Foreign Trade	Johnsons School of Business	India
4	Dr.M.Dhanabhakyam	12/01/2006 to 14/01/2006	Oral	The impact of trade Liberalization on Higher Education: Policy Implications	Vimala College, Thrissur and Commerce Association of Kerala	India

5	Dr.M.Dhanabh akyam	12/01/2 006 to 14/01/2 006	Oral	Educational Service and GATS Negotiation with India	Vimala College, Thrissur and Commerce Association of Kerala	India
6	Dr.M.Dhanabh akyam	12/01/2 006 to 14/01/2 006	Oral	Dumping and Anti- Dumping An Overview	Vimala College, Thrissur and Commerce Association of Kerala	India
7	Dr.M.Dhanabh akyam	21/02/2 006 To 23/2/20 06	Oral	Web Based Learning – Today and Tomorrow	Cardamon planters’ Association College, Theni	India
8	Dr.M.Dhanabh akyam	13/02/2 006	Oral	Knowledge Management for the new world of Business	Tiruppur Kumaran College for Women, Tirupur	India
9	Dr.M.Dhanabh akyam	13/02/2 006	Oral	Strategies for Stress Management	Tiruppur Kumaran College for Women, Tirupur	India
10	Dr.M.Dhanabh akyam	21/09/2 006 &22/9/2	Oral	Role of E-Advertising in E-Business	Adaikalamatha Institute of Management	India
11	Dr.M.Dhanabh akyam	21/09/2 006	Oral	Wireless Advertising in the Modern Media	Adaikalamatha Institute of Management	India
12	Dr.M.Dhanabh akyam	12/01/2 006 To	Oral	Information and Communication Technologies – An Overview	Vimala College, Thrissur and Commerce Association of Kerala.	India
13	Dr.M.Dhanabh akyam	21/09/2 007 &	Oral	Creating Life Time Value Customer Asset for Customer Relationship	Sri Sai Ram Engineering college, Chennai	India
14	Dr.M.Dhanabh akyam	20/01/2 007 & 21/01/2	Oral	The Role of Mobile Marketing in Companies, promotion Mix: An Empirical Study	Bharathidasan University, Tiruchirapalli	India

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15	Dr.M.Dhanabh akyam	20/01/2 007 & 21/01/2 007	Oral	Analysis of Cases	Bharathidasan University, Tiruchirapalli	India
16	Dr.M.Dhanabh akyam	07/04/2 007 &	Oral	Role of Mutual Funds in Tax Saving	Cauvery College for Women, Bharathidasan University, Tiruchirapalli	India
17	Dr.M.Dhanabh akyam	07/04/2 007	Oral	Health Insurance – Role of Private Health Insurance	Cauvery College for Women, Bharathidasan University, Tiruchirapalli	India
18	Dr.M.Dhanabh akyam	15/02/2 007 &16/02/	Oral	Staffing- a- Challenge to Organizational Success	Loyola College, Chennai.	India
19	Dr.M.Dhanabh akyam	15/02/2 007 &16/02/ 2007	Oral	HR Mobility	Loyola College, Chennai	India
20	Dr.M.Dhanabh akyam	10/01/2 008 To 12/01/2 008	Oral	HR Best Practices in Indian Bank	Karpagam Arts and Science College, Coimbatore	India
21	Dr.M.Dhanabh akyam	10/01/2 008 To 12/01/2 008	Oral	E-Banking and its Consequences	Karpagam Arts and Science College, Coimbatore	India
22	Dr.M.Dhanabh akyam	14/03/2 008-	Oral	Globalization and Human Resource	ST.Josheph’s College of Arts and Science,	India
23	Dr.M.Dhanabh akyam	8/10/20 10 & 9/10/20 10	Oral	Global Innovation – The case of Nestle	Nehru Institute of Management Studies, Coimbatore	India
24	Dr.M.Dhanabh akyam	3/1/201 1 to 5/1/201 1	Oral	Scope of Entrepreneurs in present scenario	Don Bosco Institute of Bio sciences and Management studies, Bangalore	India
25	Dr.M.Dhanabh	21/1/20 11 &	Oral	Profitability Analysis – A Case Study of State	Manonmaniam Sundaranar University,	India

	akyam	22/1/20 11		Bank of India	Tirunelveli	
26	Dr.M.Dhanabh akyam	21/1/20 11 & 22/1/20 11	Oral	Green Marketing – Need and Importance	Manonmaniam Sundaranar University, Tirunelveli	India
27	Dr.M.Dhanabh akyam	17/9/20 12	Oral	Green Marketing in India and Emerging Challenges	P.K.R.Arts College for Women, Gobichettipalayam	India
28	Dr.M.Dhanabh akyam	17/9/20 12	Oral	A Study on attitude of Indian Customers towards Green Advertisement	P.K.R.Arts College for Women, Gobicheetipalayam	India
29	Dr.M.Dhanabh akyam	17/9/20 12	Oral	Customer Attitude towards Green Marketing	P.K.R.Arts College for Women, Gobicheetipalayam	India
30	Dr.M.Dhanabh akyam	18/9/20 12	Oral	Ethical Issues in Marketing	Vellalar College For Women (Autonomous), Erode	India
31	Dr.M.Dhanabh akyam	22/9/20 12	Oral	Consumer Awareness Towards E-Marketing	A.V.V.M Sri Pushpam College , Poondi	India
32	Dr.M.Dhanabh akyam	22/9/20 12	Oral	A Study on Work Stress Among Software Professionals in Bangalore City,	A.V.V.M Sri Puspham college (Autonomous), Poondi	India
33	Dr.M.Dhanabh akyam	13 th Aug 2013	Oral	A study on key elements of corporate governance and business ethics in modern era	P.K.R Arts College for Women, Gobicheetipalayam	India
34	Dr.M.Dhanabh akyam	13 th Aug 2013	Oral	Role of merchant banking in Indian financial services, International seminar	P.K.R Arts College for women, Gobicheetipalayam	India
35	Dr.M.Dhanabh akyam	13 th Aug	Oral	Performance evaluation of selected mutual fund	P.K.R Arts College for women,	India

		2013		companies in India	Gobicheetipalayam	
36	Dr.M.Dhanabh akyam	13 th Aug 2013	Oral	A comparative study of customer perception	P.K.R Arts College for women, Gobicheetipalayam	India
37	Dr.M.Dhanabh akyam	23&24 th Aug 2013	Oral	Work Family Conflict and Job Satisfaction Among Married Employees in Madurai district	Bharathiar University, Coimbatore	India
38	Dr.M.Dhanabh akyam	23&24 th Aug 2013	Oral	A Study on Welfare through Financial Inclusion in Coimbatore city	Bharathiar University, Coimbatore	India
39	Dr.M.Dhanabh akyam	23&24 th Aug 2013	Oral	Passengers' Perception Towards Kerala State Road Transport Corporation	Bharathiar University, Coimbatore	India
40	Dr.M.Dhanabh akyam	23&24 th Aug 2013	Oral	Foreign Direct Investment in India's Retail Sector-Global Giants Vs. Indian kiranans	Bharathiar University, Coimbatore	India
41	Dr.M.Dhanabh akyam	23&24 th Aug 2013	Oral	Evolution of Foreign Direct Investment in India in Pre and Post Liberalization	Bharathiar University, Coimbatore	India
42	Dr.M.Dhanabh akyam	25 th Aug 2014.	Oral	Analysis of Work Life Balance of Women Employees: A Comparative Study on Banking and Insurance Sector	Sankara college of Science & Commerce, Coimbatore	India
43	Dr.M.Dhanabh akyam	20 th Feb 2015.	Oral	Investment Decisions of Mutual Funds Investors through the impact of financial literacy	SNR Sons College (Autonomous), Coimbatore	India

44	Dr.M.Dhanabh akyam	7 th March 2015	Oral	Salary Procedures and Welfare Measures in KSRTC	D.G.Vaishnav College Chennai	India
45	Dr.M.Dhanabh akyam	13 th March 2015	Oral	Problems and Prospects of Global Trade	Nehru Institute of Technology,	India
46	Dr.M.Dhanabh akyam	6 th Novem ber 2015	Oral	Importance of merger in capital market operation	Nehru Institute of technology, Coimbatore	India
47	Dr.M.Dhanabh akyam	16 th Februar y 2016	Oral	A CAMEL model analysis of Select Private Sector Banks in India	S.N.R Sons College, Coimbatore	India
48	Dr.M.Dhanabh akyam	19 th Februar y 2016	Oral	Perception of Female bank employees towards job burnout	Sri Ganesh School of Business management, Salem	India
49	Dr.M.Dhanabh akyam	11 th March 2016	Oral	Exploring the relationship of organizational ethics, job satisfaction & commitment	Nehru Institute of Technology, Coimbatore.	India
50	Dr.M.Dhanabh akyam	04 th August 2016	Oral	Emotional exhaustion and depersonalization on work life balance of employees in KGB	Kongu Nadu College of Arts and Science	India
51	Dr.M.Dhanabh akyam	04 th August 2016	Oral	Cost Benefit analysis of state bank of India and its associates	Kongu Nadu College of Arts and Science	India
52	Dr.M.Dhanabh akyam	18 th August 2016	Oral	Reengineering business concept & worldwide business patterns	Rathinam college of arts and science, Coimbatore	India
53	Dr.M.Dhanabh akyam	15 th & 16 th Septem ber 2016	Oral	Growth & trend analysis of macroeconomic variables returns in India	Bharathiar University arts and science college, Valparai.	India

54	Dr.M.Dhanabh akyam	4 th October 2016	Oral	Phases of job burnout in response to role stressors of private sector bank employees	Nehru Institute of Technology, Coimbatore.	India
55	Dr.M.Dhanabh akyam	February 2017	Oral	Demonetization in India – An overview	PSGR Krishnammal college of arts and science	India
56	Dr.M.Dhanabh akyam	February 2017	Oral	The impact of Demonetization in India	PSGR Krishnammal college of arts and science	India
57	Dr.M.Dhanabh akyam	February 2017	Oral	Demonetization and job stress – An analytical study on selected bank employees in Coimbatore District	PSGR Krishnammal college of arts and science	India
58	Dr.M.Dhanabh akyam	July 2018	Oral	Industrial Waste emission and environmental issues – A study with special reference to textile industry in Tirupur	PSG College of Technology, Coimbatore	India
59	Dr.M.Dhanabh akyam	29 th Septem ber 2018	Oral	Impact of job rotation strategy on employees performance with special reference to banking sector	Maharaja's College, Ernakulum.	India
60	Dr.M.Dhanabh akyam	9 th and 10 th October 2018.	Oral	Developing a Talent Management Architecture in Indian IT industry- A value driven approach	SRM University, Chennai	India
61	Dr.M.Dhanabh akyam	9 th and 10 th October 2018	Oral	Psychological detachment and its relationship with job performance	SRM University, Chennai	India
62	Dr.M.Dhanabh akyam	23 rd January 2019	Oral	Commodity derivative market in India evaluation development and	Jamal Mohamed College, Tiruchirappalli	India

				growth		
63	Dr.M.Dhanabh akyam	23 rd January 2019	Oral	The role of HRM in Digital world	Jamal Mohamed College, Tiruchirappalli	India
64	Dr.M.Dhanabh akyam	24 th January 2019	Oral	A study on customer perception towards with special reference to SBI Koduvally branch.	National college, Tiruchirapalli	India
65	Dr.M.Dhanabh akyam	24 th January 2019	Oral	Emerging trend in digital marketing in India	National college, Tiruchirapalli	India
66	Dr.M.Dhanabh akyam	24 January 2019	Oral	Growth and innovations of human resource management	Trinity college for women	India
67	Dr.M.Dhanabh akyam	28,29 January 2019	Oral	Talent management practices and employee value proposition in Indian IT industry	Periyar University	India
68	Dr.M.Dhanabh akyam	3 rd. october 2019	Oral	Training, development and emerging trends in talent management	KSG college of arts and science	india
69	Dr.M.Dhanabh akyam	17 and18 Decemb er 2019	Oral	Impact of employee grievance management on job commitment in cyber park, Kozhikode	SRM institute of science and technology, Kuttankulathur	India
70	Dr.M.Dhanabh akyam	17 and18 Decemb er 2019	Oral	Exploring the nexus between talent incongruence and psychological contract in IT industry	SRM institute of science and technology, Kuttankulathur	India
71	Dr.M.Dhanabh akyam	Jan 7 2020	Oral	Impact of grievance management on workplace justice with special reference to select IT companies in Malappuram district,	Sri Rama Krishna college of arts and science for women. Gandhipuram	India

				Kerala		
72	Dr.M.Dhanabhakyam	Jan 7 2020	Oral	Employee perception towards change management strategies adopted in IT companies with special reference to Kozhikode district, Kerala	Sri Rama Krishna college of arts and science for women. Gandhipuram	India
73	Dr.M.Dhanabhakyam	Jan 7 2020	Oral	Moderating role of generational differences between talent management practices and psychological contract of employees.	Sri Rama Krishna college of arts and science for women. Gandhipuram	India
74	Dr.M.Dhanabhakyam	02/3/2020	Oral	A Study on Grievance Management	Rathinam College of Arts and Science	India
75	Dr.M.Dhanabhakyam	02/3/2020	Oral	A Study on Consumer Perception of Digitalized Payment Mode	Rathinam College of Arts and Science	India
76	Dr.M.Dhanabhakyam	02/3/2020	Oral	Employees Perception Towards Work Force Agility in Small Scale Manufacturing Industries	Rathinam College of Arts and Science	India
77	Dr.M.Dhanabhakyam	Aug 2020	Oral	Rediscovering Management of Business Post Covid 19	CMS Jain Deemed to be University	India
78	Dr.M.Dhanabhakyam	Feb 6 2021	Oral	A study on perception and attitude of employees on digitalized organizational culture and its influence on their behavior with special reference to paragon steel private limited, Palakkad,	Rashtrasant Tukdoji college, Chimur, Maharashtra	India

				India		
79	Dr.M.Dhanabh akyam	22/3/20 21- 26/3/20 21	Oral	Exploring the linkages between grievance management, workplace justice and job commitment with reference to cyber park, Kerala	Rathinam college of arts and science, Coimbatore	India
80	Dr.M.Dhanabh akyam	22/3/20 21- 26/3/20 21	Oral	Role of workforce agility during post Covid business scenario	Rathinam college of arts and science, Coimbatore	India
81	Dr.M.Dhanabh akyam	30 march 2021	Oral	Conceptualizing digitalization in SMEs of Kerala	International foundation for researchers, Philippines	Philip pines
82	Dr.M.Dhanabh akyam	21,22 October 2021	oral	Strategies for employee grievance management and better job performance in post pandemic period	Dr.NGP arts and science college, Coimbatore	India
83	Dr.M.Dhanabh akyam	21,22 October 2021	oral	Role of digitalization in small sectors	Dr.NGP arts and science college, Coimbatore	India
84	Dr.M.Dhanabh akyam	28,29 October 2021	oral	Reconnoitring the impact of workforce bullying on workforce agility	Central University of Kerala	India
85	Dr.M.Dhanabh akyam	23 APRIL 2021	oral	Workforce perception towards workforce agility in small scale industries	Nehru arts and science college	India
86	Dr.M.Dhanabh akyam	18/2/22	oral	Facilitating role of employee grievance management on job commitment	v.v. Vanniaperumal College for Women, Virudhunagar	India
87	Dr.M.Dhanabh akyam	6/4/22	oral	Green fintech challenges and	Rathinam college of arts and science, Coimbatore	India

				opportunities in shaping our green future		
88	Dr.M.Dhanabhakyam	26/5/22	oral	Dissimilarity of employee workforce management and benchmarking in the selected IT industry	Bannari Amman institute of technology, erode	India
88	Dr.M.Dhanabhakyam	26/5/22	oral	Factors affecting customer perception towards online travel portals	Bannari Amman institute of technology, erode	India
89	Dr.M.Dhanabhakyam	Sep 14 2022	Oral	Mediating role of green competitive advantage on organizational effectiveness in response to green HRM practices in SMEs	Rathinam college of arts and science, Coimbatore	India
90	Dr.M.Dhanabhakyam	Sep 14 2022	Oral	Psychological capital and job satisfaction: analysing the role of quality of work life among employees of private health care centres in Kerala	Rathinam college of arts and science, Coimbatore	India
91	Dr.M.Dhanabhakyam	Sep 14 2022	Oral	Compensation management and financial wellbeing among employees in selected it companies in Kerala	Rathinam college of arts and science, Coimbatore	India
92	Dr.M.Dhanabhakyam & Monish P	16,17 December 2022	Oral	Validating the role of green HRM practices on organizational effectiveness with special reference to select SMEs in Kerala	International institute of management studies, Pune	India

WORKSHOP/TRAINING/FDP ATTENDED

S.No	Title	Duration	Institution	Country
1	Refresher course "Recent Trends in Computer Applications in Commerce"	21 Days	UGC-ASC, Bharathiar University, Coimbatore	India
2	Orientation Course	28 Days	UGC-ASC, Bharathiar University, Coimbatore	India
3	UGC Sponsored Refresher course "Refresher course in Business Studies- Commerce"	21 Days	UGC-ASC, Bharathiar University, Coimbatore	India
4	Short Term Course on Research Methodology	7 Days	UGC –Human Resource Development Centre Bharathiar University, Coimbatore	India
5	A to Z Research workshop	3 days	Department of Commerce, Bharathiar University, Coimbatore	India
6	Comprehensive Serial Research Workshop	2 days	School of commerce and R &D, Bharathiar University	India
7	Three day International Meet	3 days	School of commerce and R &D, Bharathiar University	India
8	Two day National Workshop on data analysis	2 days	Department of Commerce, Bharathiar University, Coimbatore	India
9	Two days national workshop in SPSS applications in business research	2 days	Department of Commerce, Bharathiar University, Coimbatore	India
10	Refresher course on financial markets and emerging business models	14 days	University of Kerala	India
11	Refresher course in commerce	14 days	Shri rams college of commerce, new Delhi	india
12	Environmental Accounting for Sustainable Development	Sept 2017 (2 days)	UGC SAP	India
13	Refresher course in computer science	27/2. 2019	UGC HRDC,BU	India
14	Refresher course in Swayam arpit platform	2020		India
15	Refresher course in financial markets and emerging business models in Swayam	2020		India
16	Workshop on India school engagement	2020 June 23	Chancellery International, University of Melbourne	Melbourne

17	3 Day Virtual Workshop on Development of Swayam MOOCs	3 days 27-29 July 2020	Bharathiar University and Maicutic Consultant Pvt Ltd.	India
18	6 days virtual national executive development programme on new trends in higher education and emergence of smart teachers	6 days 25 to 30 June 2021	Nehru Arts and Science College, Coimbatore	India
19	Virtual national level FDP series 1- research methodology in commerce and management	2 days 27 and 28 may 2021	Department of commerce and management, st joseph college, Bangalore	India
20	Online workshop on IPR patent processing	Half day 15 October 2020	Rajiv Gandhi National Institute of Intellectual Property Management (RGNIPM), Nagpur	India
21	Completing the online course talent acquisition and management	January-April 2022	NPTEL-AICTE	India
22	faculty development programme organized by NPTEL-AICTE	January-April 2022	NPTEL-AICTE	India
23	One week international FDP on technological trends in research and publications	18/4/22 to 23/4/22	Sri. GVG Visalakshi college for women, udumalpet	India
24	In service teacher training programme	5/5/2022	Tamil Nadu State Council for higher education Chennai	India
25	Five day international virtual faculty development program	20 and 24 June 2022	Faculty of education and academic staff college, Dr MGR Educational and Research Institute, Tamil Nadu	India

26	Six days international FDP on innovative teaching and learning methods	11/7/2022 to 16/7/2022	Patrician college of arts and science, Chennai	India
27	One day faculty development programme on personal financial empowerment and career opportunities in Security market	7/7/2022	Khalsa College for Women, Amritsar	India
28	FDP on leveraging the power of teaching pedagogy: through case study method	20/06/2022 to 25/06/2022	Faculty of management studies(FMS) at SRM IST,Delhi-NCR Campus, Ghaziabad	India
29	ICSSR-SRC sponsored national level online one week workshop on research methodology- a toolkit for the innovators	24 to 30 august 2022	Avinashilingam institute for home science and higher education for women	India
30	Completing the online course knowledge management(swayam)	July-September 2022 (8 week course)	NPTEL	India
31	ICSSR sponsored 10 days online capacity development program on advance research methodology	19 September to 1 October 2022	VK Krishna Menon College of commerce and commerce and economics & Sharad Shankar Dighe College of Science	India
32	Completing online course on human resource development	July-October 2022 (12 week course)	NPTEL	India

ONLINE COURSES ATTENDED

Number	Name of the course	Duration	Institution	Country
1	Completing the online course talent acquisition and management(SWAYAM)	January-April 2022	NPTEL-AICTE	India
2	Completing the online course knowledge management(SWAYAM)	July-September 2022(8 week course)	NPTEL	India
3	Completing online course on human resource development	July-October 2022(12 week course)	NPTEL	India
4	Online noncredit project on develop a company website with wix	December 8 2022	COURSERA project network	India
5	Completing online course accounting and finance (Short Term)	10 th January 2023	E learning college	India

EVENTS ORGANIZED

S. No	Title of the Event	Duration	Funding agency	Role	No. of Institution	No. of days	No. of Institutions from other state	No. of participants	No. of experts
1	Refresher course in Commerce(1.11.2006-21.11.2006)	21 days	UGC	Co-Coordinator		21 days			
2	National workshop(4.3.2009-6.3.2009) on Application of statistical tools for data analysis in research	3 days	Tamil Nadu State council for Higher education	Organizer	22	3 days	-	40	4
3	A to Z Research Workshop, Department of Commerce, Bharathiar University,2011	5 days	TANSCHE	Co-ordinator	-	5 Days	-	45	1
4	Comprehensive Serial Research Workshop, School of commerce and R &D, Bharathiar University,2012	2 days	R&D	Co-ordinator	-	2 days	-	33	1
5	UGC Sponsored Seven Days National Workshop on Quality Enhancement in Social Science Research,	7 Days	UGC	Organizer	-	7 Days	-	57	7

	Department of Commerce, Bharathiar University, 2011								
6	Three day International Meet (Conference, colloquium, Convention) on Emerging Research Paradigms in Social Sciences, Department of Commerce, Bharathiar University, 2013	3 days	R &D, Bharathiar University	Co-Ordinator	-	3 Days	-	116	5
7	International Symposium on research innovation for quality improvement in higher education, 2014	2 days	R &D	Co-Ordinator	-	2 days	-	58	4
8	Refresher course in commerce commerce(20.8.2014-9.09.2014)	21 days	UGC	Co-Ordinator	-	21 days	8	31	19
9	Two day National Workshop on data analysis, 2014	2 days	UGC	Co-Ordinator	-	2 days	-	59	2
10	Two days national workshop in SPSS applications in business research	2 days	UGC	Co-Ordinator	-	2 days	-	50	1
11	National Seminar on Globalization, information technology and Consumerism- Meeting New Challenges, School of Commerce, Bharathiar University, 2017	2 days	IIPA	Co convenor	-	2 days	-	105	11
12	National Workshop on Environmental Accounting for Sustainable Development, Department of Commerce, Bharathiar University, 2017	3 days	UGC-SAP	Co-Ordinator	-	3 days	-	74	7
13	Six days online webinar sponsored by RUSA project titled as "Career and Entrepreneurship Development Programme for Commerce Students in Coimbatore District"	6 days	RUSA	Principal investigator		6 days			
14	Ten days online webinar on TALLY ERP 9 sponsored by RUSA project titled as	10 days	RUSA	Principal investigator		10 days			

	“Career and Entrepreneurship Development Programme for Commerce Students in Coimbatore District”								
15	Ten days online webinar sponsored by RUSA project titled as “Career and Entrepreneurship Development Programme for Commerce Students in Coimbatore District”	10 days	RUSA	Principal investigator		10 days			
16	Five days online webinar on Competitive Exam Coaching sponsored by RUSA project titled as “Career and Entrepreneurship Development Programme for Commerce Students in Coimbatore District”	5 days	RUSA	Principal investigator		5 days			
17	Three days online webinar on Communication Skills sponsored by RUSA project titled as “Career and Entrepreneurship Development Programme for Commerce Students in Coimbatore District”	3 days	RUSA	Principal investigator		3 days			
18	Five Days online International webinar on Emerging International Opportunities for Commerce students sponsored by RUSA project titled as “Career and Entrepreneurship Development Programme for Commerce Students in Coimbatore District”	5 days	RUSA	Principal investigator		5 days			
19	Five Days online International webinar -II on Emerging International Opportunities for Commerce students sponsored by RUSA project titled as “Career and Entrepreneurship Development Programme for Commerce Students in Coimbatore District”	5 days	RUSA	Principal investigator		5 days			
20	Four Days online International webinar -III on	5 days	RUSA	Principal investigator		5 days			

	Emerging International Opportunities for Commerce students sponsored by RUSA project titled as “Career and Entrepreneurship Development Programme for Commerce Students in Coimbatore District”			tor					
21	14 days UGC sponsored online refresher course in commerce and management	14 days	UGC HRDC	coordinator		14 days 10/11 TO 23/11 2021	Refresher course		

INVITED AND GUEST LECTURES DELIVERED IN VARIOUS CAPACITIES

S.No.	Name of the Event	Title	Institution	Date	Role
1	Inaugural ceremony	COMFEST 2005	,NGP Arts and Science College, Coimbatore	2005	Chief Guest Address
2	Orientation Programme	Career Oriented Programme on Office Automation and Tally	Kongunadu Arts and Science, Coimbatore	2005	Guest Lecture
3	Inaugural ceremony	Inauguration function of Commerce Association,	SNGC, Coimbatore	2008	Guest Lecture
4	National Seminar	Role of ICT in the Development of SME's	Vidyasagar College of Arts and Science, Udumalpet	2010	Guest Lecture
5	National Seminar	Opportunities and Higher Education for Commerce Graduates,	Sree Saraswathi Thyagaraja College, Pollachi	2011	Guest Lecture
6	Guest Lecture	The future of commerce students an outline for success	Sree Narayana Guru college ,Coimbatore	2017	Guest Lecture

EXTENSION ACTIVITY (SOCIAL ACTIVITY/ELECTION DUTY/SPECIAL DUTY)

S.No .	Name of faculty	Nature of duty	Duration	Place of activity	Any other detail
1	Dr.M.Dhanabhakyanam	Free eye check up	1996	Chittoor Village	Provided free eye check up to the Chittoor Village people
2	Dr.M.Dhanabhakyanam	Training Programme	2009	Government School, Kalveerampalayam	Conducted Computer Training Programme
3	Dr.M.Dhanabhakyanam	Training Programme	2007-2013	Academic Staff College, Bharathiar University	Conducted Computer training Programme to Refresher Course Participants
4	Dr.M.Dhanabhakyanam	Training Programme	2007	Local fund auditors, Coimbatore	Conducted Computer training programme to the local fund auditors
5	Dr.M.Dhanabhakyanam	Free Primary Education		Navamalai Village, Pollachi	Provided free primary education to scheduled tribe children in Navamalai Village, Pollachi

REFRESHER COURSE ATTENDED

- Financial markets and emerging business models conducted by University of Kerala, Kerala- 16 february-14 days
- Refresher course in commerce conducted by Shri Rams College of Commerce, New Delhi- 16 February-14 days
- Refresher course in computer science delivered on 27/2/2019 in UGC human resource development Centre, Bharathiar University
- Refresher course in commerce in Swayam Arpit platform in 2020
- Refresher course in financial markets and emerging business models in Swayam 2020
- In service teacher training programme in commerce and management on 5/5/2022 and 6/5/2022 conducted by TANSICHE

SPEECH

- Acted as and delivered vote of thanks in two week capacity program for faculty of social sciences sponsored by ICSSR on 1/11/2019 by department of commerce, Bharathiar University

- Acted as and delivering valedictory address and prize distribution in Kobe Bryant intramural basketball tournament 2020 organized by Valluvar and Dutechand house, department of physical education, Bharathiar University on 31/1/2020.
- Acted as and delivering welcome address in skill development programme on online technical trading in capital market and crash course on NET and SET exam under skill development Centre, BEICH-RUSA 2.0 conducted by department of commerce, Bharathiar University
- Acted as speaker in orientation program for the students admitted in 2021 and 2022 on the topic about different departments in Bharathiar University

PARTICIPATION

- Participation in NAAC sponsored two days national level virtual seminar on best practices in research,innovations and extension under criterion 3 of NAAC on 28 and 29 October 2021organized by Sree saraswathi Thyagaraja college, Pollachi
- Participation in NAAC sponsored two days national level virtual seminar on best practices in research,innovations and extension under criterion 3 of NAAC on 28 and 29 October 2021organized by Sree Saraswathi Thyagaraja college, Pollachi
- Participation in two days virtual international conference on pandemic and business sustainability 2021 conducted by faculty of commerce at N.G.P arts and science college, Coimbatore
- Participation in the future of the campus conference organized by ET Government in association with dell technologies on 17 th December 2021
- Participation in ICSSR sponsored two days national level online seminar on digital financial inclusion on 30 and 31 august 2022.

ADDITIONAL

- Member of college committee meeting at maharaja arts and science college, Coimbatore on 12/12/2018
- Attending ethics and grievance redressal committee meeting on 13/9/2019 at Bharathiar University
- Attending ethics and grievance redressal committee meeting on 28/2/2020 at Bharathiar University

- Member of ethics and grievance redressal committee meeting – grievances of MPhil and PhD scholars on 24/2/22 and 25/2/22

CHAPTER CONTRIBUTIONS

No.	Authors	Title	Publication	ISSN/ISBN
1	Dr.M.Dhanabhakyaam& Monish P	Sustainability strategies for developing SMES and entrepreneurship	IGI GLOBAL publication, 527-547,2021	(ISSN: 2327-3429; eISSN: 2327-3437)
2	Dr.M.Dhanabhakyaam & Mohammed Basheer Elanthi	Agile workforce a post pandemic revival plan for SMES	IGI GLOBAL publication,2021	(ISSN: 2327-3429; eISSN: 2327-3437)
3	Dr.M.Dhanabhakyaam& Emil Joseph	Role of digitalization in post pandemic for development of SMES	IGI GLOBAL publication, 310-330,2021	(ISSN: 2327-3429; eISSN: 2327-3437)
4	Dr.M.Dhanabhakyaam& Emil Joseph	Problems of SMES during Covid: digitalisation a solution in the book Indian economy: exploring new economic opportunities in post pandemic world	KRIPA DRISHTI publications,2021	ISBN: 978-93-90847-64-8
5	Dr.M.Dhanabhakyaam& Monish P	Data collection in the book research methodology a guide for scholars	KRIPA DRISHTI publications,2021	ISBN: 978-93-90847-39-6
6	Dr.M.Dhanabhakyaam& Sowmya G	Structural Equation Modelling-A Thorough Insight	KRIPA DRISHTI publications,8-22,2021	ISBN: 978-93-90847-39-6
7	Dr.M.Dhanabhakyaam& Monish P	Role of employee grievance management on workplace justice and quality of work life	Red shine publication, London,UK	ISBN 978-1-38761567-4

ONLINE WEBINARS ATTENDED

1	Dr.M.Dhanabh akyam	08/06/2 020	oral	Indian stock market in the corona pandemic	SNS raja Lakshmi college of arts and science	India
2	Dr.M.Dhanabh akyam	June 23, 2020	oral	India school of management	University of Melbourne	India
3	Dr.M.Dhanabh akyam	Aug 2020	oral	Enhancing proficiency in office management	Tamil Nadu teachers education University	India
4	Dr.M.Dhanabh akyam	Aug 2020	oral	The ethical and economic case for basic income in a time of pandemics	Institute for human development and Indian society of labour economics	India
5	Dr.M.Dhanabh akyam	Aug 2020	oral	Rediscovering management of business post Covid 19	CMS Jain deemed to be University	India
6	Dr.M.Dhanabh akyam	Aug 2020	oral	Commodity markets trends and career opportunities	ICFAI University, Jharkhand	India
7	Dr.M.Dhanabh akyam	June 2020	oral	Covid 19 pandemic: genetic and therapeutic strategies	Bharathiar University, Coimbatore	India
8	Dr.M.Dhanabh akyam	July 2020	oral	Strategies and techniques in preparation of competitive exams	PTMTM College , Kamuthi	India
9	Dr.M.Dhanabh akyam	16 July 2022	oral	Teaching the Gen Z	Encore institution	India
10	Dr.M.Dhanabh akyam	8 July 2022	oral	Personal financial planning and wealth creation through mutual funds	Davangere university, Karnataka	India
11	Dr.M.Dhanabh akyam	26 Novem ber 2022	Oral	Paradigm shift in business environment: challenges and opportunities	Institute of professional excellence and management, Ghaziabad	India

12	Dr.M.Dhanabh akyam	20 th Decemb er 2022	Oral	Digital Divide in the Context of Ethical Issues	Rani Anna Government College for Women, Tirunelveli	India
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MEMBER OF EDITORIAL BORD

Sl.no	Nature of Responsibility	Name of the journal	Period
1	Member of editorial board	kelaniya journal of human resource management	15/7/2022 to 14/72024

OTHER ACHIEVEMENTS

- Appreciation for more number of papers in during the year of 2016,2017 and 2018.
- Completing the swachh bharat mission grameen phase 2 quiz conducted by Department of Water and Sanitation, Government of India.
- Completing the digital india quiz conducted by UT administration of Dadra and Nagar Haveli and Daman and Diu.