Application Reference No. _____

BHARATHIAR UNIVERSITY
COIMBATORE - 641 046

APPLICATION FORM

PROMOTION FROM ASSISTANT PROFESSOR STAGE I TO II & STAGE – II TO III,

ASSISTANT PROFESSOR (STAGE – III) TO ASSOCIATE PROFESSOR (STAGE – IV) and

ASSOCIATE PROFESSOR (STAGE – IV) TO PROFESSOR (STAGE – V)

UNDER CAREER ADVANCEMENT SCHEME (CAS) AS PER UGC REGULATIONS, 2018

Name	:	
Designation	:	Paste self-attested Recent Passport Size Photograph
Department	:	
School	:	

Notification Reference No._____ dated_____

Date of Appointment: Date of Confirmation :

Promotion applied for :

Period of Assessment for Promotion: From   to

Date of Last Selection Committee meeting attended, if any   :

Total Academic / Research Scores   :
(as per Appendix II, Table 2 UGC Regulations 2018)

NOTE : The research scores claimed by the applicant must be based on objectively verifiable criteria, and supported with documentary evidence. Research scores that cannot be verified will not be considered. PLEASE READ THE INSTRUCTIONS FOR EACH CATEGORY CAREFULLY AND FOLLOW THEM.

PART – A

1. Name (in Block Letters)   :

2. Father's Name (in Block Letters)   :

3. Mother's Name (in Block Letters)   :

4. Date of Birth and Age   :

5. Gender   :   Male/Female

6. Nationality   :

7. Category (General/BC/MBC/DNC/SC/ST)   :

8. Current Designation   :

9. Current Pay Scale & Grade Pay   :

10. Date of Confirmation of Present Post   :
    (Declaration of Probation)

11. Date of Initial Appointment and Stage
    with Pay Scale at BU/Other Institutions   :

12. Position and Stage applied for   :

13. Date of Last Promotion   :

14. Date of Eligibility for Present Promotion   :

15. Address for Correspondence   :
    (with PIN Code)

16. Permanent Address (with PIN Code)   :

17. Mobile Number   :

18.   Landline Telephone Number (with code)   :

19.   E-mail ID   :

20.   Academic Qualifications

A. Academic Qualifications (other than research degrees)

Degree/ Certificate	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division / Class / Grade

B. Academic Qualifications: Research Degrees

Degree	Title of Dissertation / Thesis	Date of Award	Name of the University
M. Phil.			
Ph.D./D.Phil.			
D.Sc./D.Litt.			
Others			

21. Position(s) held prior to joining this University, if any :

Designation	Name of the Employer	Date of Joining	Date of Leaving	Gross Salary with AGP/Scale of Pay/Total Pay	Reason for Leaving

22. Posts held after Appointment at the University :

Designation	Department/ School	Period		Pay Scale/Academic Grade Pay/Total Pay
		From	To	

23. Period of Teaching and/or Research Experience (excluding the period of time taken for obtaining Ph.D. Degree)

Teaching and/or Research Experience	Period		Total Experience (in years)
I. Level of Classes	From	To	
PG Classes			
UG Classes			
Total (I)			
II. Research Experience	From	To	
M. Phil.			
Ph.D.			
Total (II)			
Total (I + II)			

24. Research Publications (During the Assessment Period)

(a) Number of Publications

International Level Journals	National Level Journals	State Level Journals	Total

(b) List of publications

S. No.	Title of the Article	Name of the Journal	Year	Volume No.	Issue No.	Pages	Impact factor	Total citations	DOI/Link

25. Number of Conference/Seminar/Workshop Attended and Papers Presented

Level	Participated	Participated and Papers Presented	Total
International			
National			
State			
Total			

26. Awards/Prizes/Honours/Recognitions

1.

2.

27. Fields of Specialization/Areas of Research Interest in the Subject/Discipline

a)

b)

28. Orientation/ Refresher Course(s)/ Other Courses Attended:

Title of the Course	Institute	Duration (No. of Weeks/Days)	Period

ACADEMIC PERFORMANCE INDICATORS (ACTIVITY)

BRIEF NOTE: Based on the teacher's self-assessment, Grading criteria, Scores and publications are to be given. The minimum Grading criteria, scores and publications required by teachers from this category are different for different levels of promotion. The self- assessment grades, scores and publications should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation/ selection committee. Universities may detail the activities, in case institutional specificities require, adjust the weightage without changing the minimum total scores required.

As per UGC Regulations 2018, APPENDIX II, TABLE 1:
Assessment Criteria and Methodology for University/College Teachers

1. **TEACHING : (Number of classes taught /total classes assigned) x 100**

2. **Teaching : (Classes taught includes sessions on tutorials, lab and other teaching related activities) (Give semester-wise details, wherever necessary)**

Sl. No	Academic Year	Semester	Teaching		*Encl No./Page No.
			Number of Classes Taught (A)	Total Classes Assigned (B)	
1	Year 1	Odd			
		Even			
	Year 2	Odd			
		Even			
	Year 3	Odd			
		Even			
	Year 4	Odd			
		Even			
	Year 5	Odd			
		Even			
	Year 6	Odd			
		Even			
	Total				
	Overall Percentage = A/B x100				

* Should be claimed by the applicant with supporting documents.

Grading Criteria :
- 80% & above   - Good
- Below 80% but 70% & above – Satisfactory
- Less than 70% - Not satisfactory

2. Involvement in the University Students related Activities / Research Activities:

Assessment Period	Activity	Claimed by the Applicant	Verified by the HOD	Verified by the Dean	*Encl No./ Page No.
	a. Administrative responsibilities such as Head, Chairperson/ Dean/Director/Co-ordinator, Warden etc.				
	b. Examination and evaluation duties assigned by the College/ University or attending the examination paper evaluation.				
	c. Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS, YRC and community services.				
	d. Organising seminars/ conferences/ workshops, other College/University activities.				
	e. Evidence of actively involved in guiding Ph.D. students.				
	f. Conducting minor or major research project sponsored by national or international agencies.				
	g. At least one single or joint publication in peer reviewed or UGC list of Journals.				

* Evidence to be produced

Grading Criteria :
- Involved in at least 3 activities — Good
- Involved in 1 -2 activities — Satisfactory
- Not involved/undertaken any of the activities - Not Satisfactory

Note : Number of activities can be within or across the broad categories of activities.

Over all Grading :

Good : Good in teaching and satisfactory or good in activity at Sl. No. 2
(or)

Satisfactory : Satisfactory in teaching and good or satisfactory in activity at Sl. No. 2

Not Satisfactory : If neither good nor satisfactory in overall grading

ACADEMIC/RESEARCH ACTIVITY
(For Assistant Professor Stage-I to II, Stage-II to III, Stage-III to Associate Professor & Associate Professor to Professor Promotions)

As per UGC Regulations 2018, Appendix II, and Table 2:

Methodology for University and College Teachers for calculating Academic/Research Score

Sl. No.	ACADEMIC/RESEARCH ACTIVITY	Faculty of Sciences / Engineering /Agriculture /Medical/ Veterinary Sciences	Faculty of Languages/ Humanities/Arts/ Social Sciences/ Library/Physical education/ Commerce/ Management & other related discipline	Claimed by the Candidate	Verified by the Committee	Remarks	*Encl .No./Page No.
1	Research Papers in Peer-Reviewed / WOS/Scopus/SCI - Extended	08 per paper	10 per paper				
2	Publications (other than Research papers)						
	(a) Books authored which are published by:						
	International publishers	12	12				
	National Publishers	10	10				
	Chapter in Edited Book	05	05				
	Editor of Book by International Publisher	10	10				
	Editor of Book by National Publisher	08	08				
	(b) Translation works in Indian and Foreign Languages by qualified faculties						
	Chapter or Research paper	03	03				
	Book	08	08				
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula						
	(a) Development of innovative pedagogy	05	05				
	(b) Design of new curricula and courses	02 per curricula/ course	02 per curricula/ course				

	(c) MOOCs						
	Development of complete MOOCs in 4 quadrants (4 credit course) (in case of MOOCs of lesser credits 05 marks/credit	20	20				
	MOOCs (developed in 4 quadrant) per module/lecture	05	05				
	Content writer/subject matter expert for each module of MOOCs of (at least one quadrant)	02	02				
	Course Coordinator for MOOCs (4 credit course) (in case of MOOCs of lesser credits 02 marks/ credit)	08	08				
	(d) E-Content						
	Development of e-Content in 4 quadrants for a complete course/ e-book	12	12				
	e-Content (developed in 4 quadrants) per module	05	05				
	Contribution to development of e-content module in complete course/paper /e-book (at least one quadrant)	02	02				
	Editor of e-content for complete course/ paper/e-book	10	10				
4.	**(a) Research guidance**						
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted				
	M.Phil./P.G. dissertation	02 per degree awarded	02 per degree awarded				
	(b) Research projects Completed :						
	More than 10 lakhs	10	10				
	Less than 10 lakhs	05	05				

#							
	(c) Research projects ongoing :						
	More than 10 lakhs	05	05				
	Less than 10 lakhs	02	02				
	(d) Consultancy	03	03				
5.	**(a) Patents**						
	International	10	10				
	National	07	07				
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)						
	International	10	10				
	National	07	07				
	State	04	04				
	(c) Award/Fellowship						
	International	07	07				
	National / State	05	05				
6.	***Invited Lectures/Resource Person/Paper presentation in Seminars/Conferences/full paper in Conference proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)**						
	International (Abroad)	07	07				
	International (within country)	05	05				
	National	03	03				
	State/University	02	02				
	TOTAL SCORE =						
	ACTUAL SCORE = (Activity 1 to 5(a) + 5(c) + Y)			**Activity 1 to 5(a) + 5(c)**	**Y (should not exceed the total of 5(b)+6)**	**ACTUAL SCORE**	**Verified by the Committee**

* Each activity should be claimed by the applicant with supporting documents
* IF : Impact factor to be determined as per Thomson Reuters list.

For calculating score for 5(b) and 6. Please follow the below format:

Upper capping of Point No. 5(b) + 6 = $\dfrac{\text{Total Score (1 to 6)}}{100} \times 30 = $ **"Y"**

* Note

1. **The Research score for research papers be augmented as follows :**

    Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

(i) Paper in refereed journals without impact factor	-	5 Points
(ii) Paper with impact factor less than 1	-	10 Points
(iii) Paper with impact factor between 1 and 2	-	15 Points
(iv) Paper with impact factor between 2 and 5	-	20 Points
(v) Paper with impact factor between 5 and 10	-	25 Points
(vi) Paper with impact factor >10	-	30 Points

    (a) **Two authors : 70% of total value of publication for each author.**

    (b) **More than two authors : 70 % of the total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.**

2. **Joint Projects : Principal Investigator and Co-investigator would get 50% each.**

3. **Paper presented if part of edited book or proceeding then it can be claimed only once.**

4. **For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-Supervisor, both shall get 7 marks each.**

5. **For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.**

6. **The research score shall be from the minimum of three categories out of six categories.**

B. ACADEMIC/RESEARCH ACTIVITY :

(As per UGC Regulations 2018, Appendix II, and Table 2: Methodology for University and College Teachers for calculating Academic/Research Score.)

1. Research Papers in Peer-Reviewed /WOS/Scopus/SCI – Extended.

S. No.	For each publication give names of all authors, title of the paper, name of the journal, volume number, page range, month and year of publication.	ISBN/ISSN	Peer Reviewed /WOS/Scopus/SCI – Extended.	Number of authors	Type of Authorship (First author/ corresponding author/co-author)	Impact Factor**	Claimed Score	Verified by the Committee	Encl. No./Page No.

*https://ugccare.unipune.ac.in/apps1/home/index

**IF : Impact factor to be determined as per Thomson Reuters list

2. Publications (other than Research papers)

S. No.	Title of the Book	Author	Co-Author(s)	Name of the Publisher Month, Year	ISBN/ ISSN	Claimed Score	Verified by the Committee	Encl. No./Page No
(a) Books authored which are published by:								
International Publishers								
National Publishers								
Chapter in Edited Book								
Editor of Book by International Publisher								
Editor of Book by National Publisher								

(b) Translation works in Indian and Foreign Languages by qualified faculties

Chapter or Research paper

Book

Note : Attach front, index and back pages justifying the claim showing the ISBN/ISSN No.

3. **Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula.**

S. No.	Activity [a]	Claimed Score	Verified by the Committee	Encl. No./Page No
(a) Development of Innovative pedagogy				
(b) Design of new curricula and courses				
(c) MOOCs				
Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)				
MOOCs (developed in 4 quadrant) per module/lecture				
Content writer /subject matter expert for each module of MOOCs (at least one quadrant)				
Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)				
(d) E-Content				
Development of e-Content in 4 quadrants for a complete course/e-book				
e-Content (developed in 4 quadrants) per module				

Contribution to development of e-content module in complete course/paper/e-book (at least on quadrant)				
Editor of e-content for complete course/paper/e-book				

*Each activity should be claimed by the applicant with supporting documents

4. (a) Research Guidance

Ph.D. awarded/Thesis submitted*

Sl. No.	Name of the Scholar	Title of the Thesis	Ph.D. Awarded/ Thesis submitted	Month and Year	Claimed Score	Verified by the Committee	Encl. No./Page No

* Submit Ph.D. Notification/Certificate of Submission issued to the candidate by the department.

M. Phil./P.G. Dissertation *

Sl. No.	Name of the Scholar/ Student	Title of the Dissertation	Month and Year	M.Phil / P.G	Claimed Score	Verified by the Committee	Encl. No./ Page No

*Submit M. Phil Certificate of award

(b) Research projects completed

S. No.	Title of the Project (More than 10 lakhs)	Names of PI and Co PI	Funding Agency	Grant Sanctioned	Duration From	Duration To	Claimed Score	Verified by the Committee	Encl. No./Page No

S. No.	Title of the Project (Less than 10 lakhs)	Names of PI and Co PI	Funding Agency	Grant Sanctioned	Duration		Claimed Score	Verified by the Committee	Encl. No./Page No
					From	To			

(c) Research projects ongoing

S. No.	Title of the Project (More than 10 lakhs)	Names of PI and Co PI	Funding Agency	Grant Sanctioned	Duration		Claimed Score	Verified by the Committee	Encl. No./Page No
					From	To			

S. No.	Title of the Project (Less than 10 lakhs)	Names of PI and Co PI	Funding Agency	Grant Sanctioned	Duration		Claimed Score	Verified by the Committee	Encl. No./Page No
					From	To			

(d) Consultancy

S. No.	Title and Nature of the Project	Agency to it is offered	Grant Component	Duration		Claimed Score	Verified by the Committee	Encl. No./Page No
				From	To			

5. (a) Patents

S. No.	Details of Patent Granted	International	Year	Claimed Score	Verified by the Committee	Encl. No./Page No

S. No.	Details of Patent Granted	National	Year	Claimed Score	Verified by the Committee	Encl. No./Page No

(b)* Policy Document (Submitted to an International body/organisation like UNO/ UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

S. No.	Details of Policy Document	International	Year	Claimed Score	Verified by the Committee	Encl. No./Page No

S. No.	Details of Policy Document	National	Year	Claimed Score	Verified by the Committee	Encl. No./Page No

S. No.	Details of Policy Document	State	Year	Claimed Score	Verified by the Committee	Encl. No./Page No

(c) Awards/Fellowship

Sl. No.	Name of the Award/ Fellowship	Awarding Institute/ Organisation	International	Date of Awarded	Claimed Score	Verified by the Committee	Encl. No./Page No

Sl. No.	Name of the Award/ Fellowship	Awarding Institute/ Organisation	National	Date of Awarded	Claimed Score	Verified by the Committee	Encl. No./Page No

6.* Invited lectures/Resource Person/paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

Sl. No.	Title	Name of the Event	Organiser/ Institute	Duration	Invited/ Oral/ Poster	International (Abroad)	Claimed Score	Verified by the Committee	Encl. No./Page No

Sl. No.	Title	Name of the Event	Organiser/ Institute	Duration	Invited/ Oral/ Poster	International (within country)	Claimed Score	Verified by the Committee	Encl. No./Page No

Sl. No.	Title	Name of the Event	Organiser/ Institute	Duration	Invited/ Oral/ Poster	National	Claimed Score	Verified by the Committee	Encl. No./Page No

Sl. No.	Title	Name of the Event	Organiser/ Institute	Duration	Invited/ Oral/ Poster	State/ University	Claimed Score	Verified by the Committee	Encl. No./Page No

SUMMARY OF API SCORES FOR THE ENTIRE ASSESSMENT PERIOD
(Please fill the applicable and ignore others)

For Assistant Professor Stage-I to II promotion			
Category	Minimum Required	Self Appraised Score	Verified API Score (for office use only)
Table 1 (1)	Satisfactory		
Table 1 (2)	Satisfactory		
Table 2	40 per Assessment period		

For Assistant Professor Stage-II to III promotion			
Category	Minimum Required	Self Appraised Score	Verified API Score (for office use only)
Table 1 (1)	Satisfactory		
Table 1 (2)	Satisfactory		
Table 2	100 per Assessment period		

For Assistant Professor Stage-III to Associate Professor promotion			
Category	Minimum Required	Self Appraised Score	Verified API Score (for office use only)
Table 1 (1)	Satisfactory		
Table 1 (2)	Satisfactory		
Table 2	90 per Assessment period		

For Associate Professor to Professor promotion			
Category	Minimum Required	Self Appraised Score	Verified API Score (for office use only)
Table 1 (1)	Satisfactory		
Table 1 (2)	Satisfactory		
Table 2	120 per Assessment period		

C. Applicant's Claimed Score

Year	Claimed Score						Total Claimed Score
Summary of Total Claimed Score (1+2+3+4+5+6) Assessment Period from _ _ _ _ _ _ _ _ _ to _ _ _ _ _ _ _ _ _ _							
Entire Assessment Period	**1**	**2**	**3**	**4**	**5**	**6**	
From _____to_____							
Total Claimed Score							

DECLARATION

I, _____, hereby solemnly declare that the information provided in this application form is true and correct to the best of my knowledge and belief.

Place :   **Signature of the applicant**
Date :   **Designation**

Forwarded by:

Head of the Department   **Dean - Arts/Science/Social Sciences/**
                                                                   Commerce/Education

VERIFICATION OF FACTUAL DATA

Scrutiny Committee/IQAC Verified Score : _ _ _ _ _ _ _ _ _

Summary of Total Claimed Score (1+2+3+4+5+6)								
Assessment Period from _ _ _ _ _ _ _ _ _ to _ _ _ _ _ _ _ _ _ _								
Year	**Claimed Score**						**Total**	
Entire Assessment Period	**1**	**2**	**3**	**4**	**5**	**6**	**Claimed Score**	
From_____to_____								
Total Claimed Score								

Members, Scrutiny Committee

TABLE-A
(Minimum API requirement for the promotion of teachers under CAS in university departments)

S.No.		Assistant Professor (Stage1/ AGP Rs. 6000/-to Stage 2/ AGP Rs.7000/-)	Assistant Professor (Stage 2/ AGP Rs.7000/- To Stage 3/ AGP Rs.8000/-)	Assistant Professor (Stage 3/ AGP Rs.8000/) to Associate Professor (Stage 4/ AGP Rs.9000/-)	Associate Professor (Stage 4/ AGP Rs.9000/-to Professor (Stage 5/ AGP Rs.10000/-)
1.	Research and Academic contribution (Category III)	40/assessment period	100/ Assessment period	90/assessment period	120/assessment period
2.	Expert Assessment system	Screening Committee	Screening Committee	Selection Committee	Selection Committee

C. CAREER ADVANCEMENT SCHEME (CAS) FOR UNIVERSITY TEACHERS

I. Assistant Professor (Academic Level 10) to Assistant Professor (Senior Scale/ Academic Level 11)

Eligibility:

i) An Assistant Professor who has completed four years of service with a Ph.D. degree or five years of service with a M.Phil. / PG Degree in Professional Courses, such as LLM, M.Tech. M.V.Sc. and M.D., or six years of service in case of those without a Ph.D./M.Phil./PG Degree in a Professional course and satisfies the following conditions:

ii) Attended one Orientation course of 21 days duration on teaching methodology;

iii) Any one of the following: Completed Refresher/ Research Methodology Course/ Workshop/Syllabus Up-gradation Workshop/Training Teaching-Learning-Evaluation, Technology Programmes/ Faculty Development Programmes of at least one week (5 days) duration, or taken one MOOCs course (with e certification) or development of e-contents in four-quadrants / MOOC's course during the assessment period; and

iv) Published one research publication in the peer-reviewed journals or UGC-listed journals during assessment period.

CAS Promotion Criteria:

A teacher shall be promoted if;

i) He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of atleast three/four/five of the last four/five/six years of the assessment period as the case may be (as provided in Appendix, Table 1),and;

ii) The promotion is recommended by the screening-cum evaluation committee.

II. Assistant Professor (Senior Scale/ Academic Level 11) to Assistant Professor (Selection Grade/ Academic Level 12)

Eligibility:

i) Assistant Professors who has completed five years of service in Academic Level 11/ Senior Scale.

ii) A Ph.D. Degree in the subject relevant/allied/relevant discipline.

iii) Has done any two of the following in the last five years of Academic Level 11/ Senior Scale: Completed a course/programme from amongst the categories of Refresher Courses/ Research Methodology/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/Technology Programmes/Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/ programme of atleast two weeks (ten days) duration), or, completed one MOOCs course in the relevant subject (with e-certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/ contribution towards the development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment.

iv) Published three research papers in the peer-reviewed journals or UGC-listed journals during assessment period.

CAS Promotion Criteria:

A teacher shall be promoted if;

i) The teacher gets a 'satisfactory' or 'good' gradient he annual performance assessment reports of at least four of the last five years of the assessment period, (as prescribed in Appendix, Table 1) and;

ii) The promotion is recommended by the Screening-cum-evaluation committee.

III. Assistant Professor (Selection Grade/ Academic Level 12) to Associate Professor (Academic Level 13A)

i) Assistant Professor who has completed three years of service in Academic Level 12/ Selection grade.

ii) A Ph.D. Degree in the subject concerned/allied/relevant discipline.

iii) Anyone of the following during last three years: completed one course/ programme from amongst the categories of Refresher Courses/ Research Methodology Workshops/ Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/ Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of atleast one week (five days) duration in lieu of every single course/ programme of atleast two weeks (ten days) duration); or completed one MOOCs course (with e-certification); or contribution towards the development of e-content in 4-quadrant (atleast one quadrant) minimum of 10 modules of a course/ contribution towards development of atleast 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment.

iv) A minimum of seven publications in the peer-reviewed or UGC-listed journals out of which three research papers should have been published during the assessment period.

v) Evidence of having guided atleast one Ph.D. candidate.

CAS Promotion Criteria:

A teacher shall be promoted if;

i) He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of atleast two of the last three years of the assessment period as specified in Appendix, Table 1, and has a research score of atleast 70 as per Appendix, Table 2.

ii) The promotion is recommended by a selection committee constituted in accordance with these Regulations.

IV. Associate Professor (Academic Level 13A) to Professor (Academic Level 14)

Eligibility:

i) An Associate Professor who has completed three years of service in Academic Level 13A.

ii) A Ph.D. degree in the subject concerned/allied/relevant discipline.

iii) A minimum of ten research publications in the peer- reviewed or UGC-listed journals out of which three research papers should have been published during the assessment period.

iv) Evidence of having successfully guided doctoral candidate.

v) A minimum of 110 Research Score as per Appendix, Table 2.

CAS Promotion Criteria:

A teacher shall be promoted if;

i) He/she gets 'satisfactory' or 'good' grade in the annual performance assessment reports of atleast two of the last three years of the assessment period, as per Appendix, Table 1, and atleast 110 research score, as per Appendix, Table 2.

ii) The promotion is recommended by a selection committee constituted in accordance with these Regulations.

EXAMPLE FOR CALCULATION OF ACTUAL SCORE

1. Assume that your total score of 1 to 6   =   2250

   If your secured score (1 to 5a + 5c)   =   750

   and your secured Score of "**Y**" (5(b) +6) = 1500

   However, "**Y**" should not exceed 30% of the total score

   Then

   $$\text{"Y"} = \frac{2250}{100} \times 30 = 675$$

   Your score **"Y"** is 675

   Your total Actual score is 750 + 675 = 1425

---

2. Assume that your total score of 1 to 6   =   2250

   If your secured score (1 to 5 a + 5c)   =   1950

   and your secured Score of **"Y"** (5(b) +6)   =   300

   Total   =   2250

   Then

   $$\text{"Y"} = \frac{2250}{100} \times 30 = 675$$

   But, your score **"Y"** is 300 only.

   Your total Actual score is 1950 + 300 = 2250